

APPLICATION PROCESS

The Cape Cod Collaborative Center for Executive Search (CES) in coordination with the Massachusetts Association of School Committees has been retained by the Barnstable School Committee to assist in the search for a Superintendent of Schools.

To be considered for this position, applicants are requested to submit the following:

- Letter of application indicating suitability for the position, a current resume, and a completed application form with the required personal statement.
- Academic transcripts indicating degrees
- Three recent letters of reference
- Verification of licensure or eligibility for licensure as a Superintendent of Schools in Massachusetts

**To Request an Application Contact: Massachusetts Association of School Committees
c/o Glenn Koocher**

One McKinley Square
Boston, MA 02109
617-523-8454 or 1-800-392-6023
web: www.masc.org
email: nolsen@masc.org

Application Deadline:

October 9, 2015

Starting Date:

Before July 1, 2016



COMMUNITY PROFILE

The Town of Barnstable is located centrally on the peninsula known as Cape Cod. It is located in southeastern Massachusetts, 75 miles south of Boston and east of Providence and is bordered to the south by Nantucket Sound and to the north by Cape Cod Bay.

The town has seven villages, each with a unique and significant culture, history and demographic makeup. Barnstable was formed in 1639 and has a total area of 60 square miles (the 3rd largest in Massachusetts). The census of 2010 showed the year-round population as near 45,000 with a peak seasonal population of over 125,000. Barnstable and its largest village, Hyannis, are considered the “hub” of Cape Cod, with major regional, educational, cultural, recreational, transportation and healthcare facilities located therein. Barnstable is governed by an elected form of Town Council (13 elected councilors) who appoint a Town Manager. He/she oversees all administrative and operational departments (with the exception of the School Department).



SCHOOL DISTRICT

The Barnstable School District consists of nine schools, including a Horace Mann charter school, that serve students from seven villages. The School Committee is proud of a strong and productive partnership with its current Superintendent and desires to continue the district's commitment to a four-year plan to implement the Massachusetts Tiered System of Supports (MTSS) in all schools throughout the district. The School Committee values and supports the work of the consolidated Town/School finance and human resources departments.

Announcement of Vacancy

Barnstable Public Schools Barnstable, MA

Superintendent of Schools



For more information on the Barnstable Schools, please visit www.barnstable.k12.ma.us

For more information on the Barnstable Superintendent Search, please visit www.capecodcollaborative.org or www.masc.org

QUALIFICATIONS

Applicants must be licensed or eligible for licensure as a Massachusetts Superintendent. Prior successful administrative experience and a strong background in educational leadership, school finance and curriculum/instruction will be important in the selection process. A thorough understanding of current education laws and regulations is required. Doctorate Preferred.

DESIRABLE LEADERSHIP QUALITIES

- Demonstrated ability to develop effective relationships with all school related stakeholder groups including the community-at-large.
- Ability to establish productive working teams with staff that are based on integrity and respect.
- Commitment to continuous improvement of standards based education within an environment that values data-based decision making.
- Ability to continue and enhance the work of a high performing central office team.
- Ability to oversee and direct the financial operations of a large school district in concert with the consolidated Town/School operations.

COMPENSATION

The Barnstable School Committee will offer a multi-year contract with a salary range of \$175,000-\$200,000 based upon qualifications and experience, as well as a competitive benefits package.

CORE VALUES

- All children have the right to every opportunity to achieve their highest potential.
- Each person deserves to be treated with dignity and respect.
- Integrity and personal responsibility are the hallmarks of our daily interactions.

EVIDENCE OF EXCELLENCE

- Established Leadership Team committed to effective teaching and data-based decisions.
- Highly effective Gifted/Talented, English-Language Learner, Title I and Special Education Programs.
- High-performing central office team comprised of the Superintendent, Asst. Superintendent, Directors of Student Services, Special Education, Human Resources, and Facilities, Deputy Finance Director and School Attorney.
- Award-winning consolidation of school and municipal finance and human resource functions.
- Partnership with National Center for Learning Disabilities to develop a tiered system of academic and behavioral supports to meet the needs of all students.
- District ranking as Level 2 in most recent State designations.
- Secondary offerings of more than 200 courses in a variety of academic areas including 21 advanced placement courses.
- Extensive high school opportunities for extracurricular activities including a nationally recognized drama department, award winning band and state championships in many sports.
- Established district-wide technology plan based on construct of enhanced growth in learning for all students.
- Opening new Early Learning Center for 2015-2016 school year as part of a comprehensive capital plan that outlines current and future school building maintenance needs.

The Barnstable School District is an equal opportunity employer

SCHOOL DISTRICT

Student Enrollment (2014-15):

Grades Pre-K-12: 5,224

Budget FY15: \$64,250,000

School Buildings

Barnstable High School	
Grades 8-12	1,911
Barnstable Intermediate School	
Grades 6-7	751
Barnstable United Elementary School	
Grades 4-5	772
Barnstable Community Horace Mann Public Charter School	
Grades K-3	291
Barnstable-West Barnstable Elementary School	
Grades K-3	267
Centerville Elementary School	
Grades K-3	334
Hyannis West Elementary School	
Grades K-3	355
West Villages Elementary School	
Grades K-3	450
Enoch Cobb Early Learning Center	
Pre-K	93

Professional Staff/Support Staff: 535/435

Interim District Superintendent - William Butler
Assistant Superintendent - Kristen Harmon

BARNSTABLE SCHOOL COMMITTEE

Margeaux Weber, Chairperson
Stephanie Ellis, Vice Chairperson
Christopher Joyce
Francis McDonald
R. Patrick Murphy