

**The Rockport School Committee is seeking a permanent
SUPERINTENDENT OF SCHOOLS**



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The Rockport School Committee is seeking a highly-skilled educational administrator to lead an exceptional pre-K-12 school district.

Located on the tip of Cape Ann, Rockport is a quintessential New England coastal community of stunning natural beauty. Its pre-K-12 school system boasts both low teacher/student ratios and low classroom size, along with high rates of teacher licensure, student graduation and college-bound graduates. Its differentiated academic programs focus on the development of the whole child in a supportive and challenging academic environment and supports award-winning music and drama departments with strong student involvement and support from the local community. We are a compact district offering big opportunities for our students including international travel to support language, commitment to the arts, music and service learning, strong ties to an internationally known performance center located in town and the upcoming construction of a permanent astronomical observatory. By incorporating our Town within their studies, students are introduced to responsible community stewardship. Students are able to take advantage of local resources with outdoor classrooms in the nearby woods, science projects at the local ponds, marshes, and beaches and service learning projects involving neighboring community partners.

Qualifications: Certified, or eligible for certification, as Superintendent of Schools in Massachusetts; minimum of Master's degree, a strong record of administrative or teaching experience preferred. A demonstrated proficiency in team leadership, budget management, educational and strategic planning and a dedication to continuous improvement for our students desired. Successful candidates will demonstrate an ability to engage with school staff, parents, and community members in a collaborative environment, an awareness of state requirements and standards-based learning systems, a willingness to foster innovative and creative ideas, a commitment to diversity, equity and inclusion and a laser-focus on the students under our care.

Salary: A competitive salary and benefits package, with a three-year contract, will be provided, commensurate with experience.

Application Deadline: October 22, 2021 at 5 p.m. EDT.

Start date: July 1, 2022

To Apply: Send letter of interest, resume, transcripts, a copy of your Massachusetts superintendent license, or evidence that you are eligible for licensure as a superintendent in Massachusetts, and a minimum of three letters of recommendation to:

Michael Kelley, Chair
Rockport School Committee
24 Jerdens Lane
Rockport, MA 01966
mkelley@rpk12.org

Questions on the submission process should be addressed to: ikeating@rpk12.org or at 978-546-1200.

Applicants are advised that the School Committee will make the application information and interviews of finalists public.

The Rockport Public School District is an Equal Opportunity/Affirmative Action Employer. It does not discriminate in its programs, activities or employment practices based on race, color, national origin, age, religion, gender, gender identity, sexual orientation or disability.