

DESIRABLE LEADERSHIP QUALITIES

- Demonstrated ability to develop effective relationships with all school related stake-holder groups including the community-at-large.
- Ability to establish productive working teams with staff that are based on integrity and respect.
- Commitment to continuous enhancement of standards based education within an environment that values site based decision making.
- Ability to continue and enhance the work of a high performing central office team.
- Ability to oversee and direct the financial operations of a large school district in consort with the consolidated Town /School operations of procurement and human resources.

QUALIFICATIONS

Applicants must be licensed or eligible for licensure as a Massachusetts Superintendent. Prior successful administrative experience and a strong background in educational leadership, school finance and curriculum/instruction will be important in the selection process. A thorough understanding of current education laws and regulations is required. Doctorate preferred.

COMPENSATION

The Barnstable School Committee will offer a multi-year contract with a salary range of \$185,000–220,000 based upon qualifications and experience, as well as a competitive benefits package.

Application Deadline
November 15, 2021

Starting Date
July 1, 2022

APPLICATION PROCEDURE

The Center for Executive Search in coordination with the Massachusetts Association of School Committees has been retained by the Barnstable School Committee to assist in the search for a Superintendent of Schools.

To be considered for this position, applicants are requested to submit the following:

- Letter of application indicating suitability for the position, a current resume, and a completed application form with the required personal statement
- Academic transcripts indicating degrees
- Three recent letters of reference
- Verification of licensure or eligibility for licensure as a Superintendent of Schools in Massachusetts

Download an Application: www.masc.org

MA Association of School Committees
c/o Glenn Koocher
One McKinley Square #2
Boston, MA 02109
617-523-8454 • or 1-800-392-6023

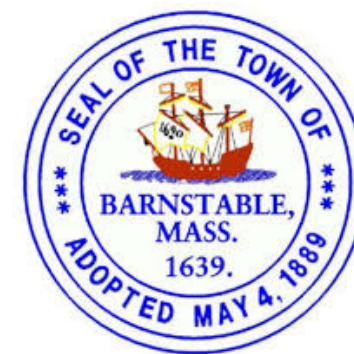
Equal Opportunity Employer

Announcement of Vacancy



SUPERINTENDENT OF SCHOOLS

BARNSTABLE PUBLIC SCHOOLS



For more information on the Barnstable Schools, please visit
www.barnstable.k12.ma.us

For more information on the Barnstable Superintendent Search, please visit
www.capecodcollaborative.org
or www.masc.org

COMMUNITY

The Town of Barnstable is an oceanfront community located centrally on the peninsula known as Cape Cod. It is located in southeastern Massachusetts, 75 miles south of Boston and east of Providence and is bordered to the south by Nantucket Sound and to the north by Cape Cod Bay. The town has seven villages, each with a unique and significant culture, history and demographic makeup. Barnstable was formed in 1639 and has a total area of 60 square miles (the 3rd largest in Massachusetts). The census of 2020 showed the year-round population as near 48,916 with a peak seasonal population of over 125,000. Barnstable and its largest village, Hyannis, are considered the “hub” of Cape Cod, with major regional, educational, cultural, recreational, transportation and healthcare facilities located therein. Barnstable is governed by an elected form of Town Council (13 elected councilors) who appoint a Town Manager. He/she oversees all administrative and operational departments (with the exception of the School Department).

SCHOOL DISTRICT

The Barnstable School District consists of 9 schools that serve students from seven (7) villages. While having the appearance of a small town, Barnstable is a Gateway City with an increasingly diverse population. The School Committee is proud of a strong and productive partnership with its current Superintendent and desires to continue the district’s commitment to effective learning practices and data-based assessment with its new Superintendent.

Barnstable Public Schools is committed to engaging all work through the lens of diversity, equity, and inclusion. Furthering this work is a priority of the district. Familiarity and experience with Multi-Tiered Systems of Support are integral to the District’s operations. The School Committee values and supports the work of the consolidated Town/School departments of municipal finance and human resources.

Superintendent - Dr. Meg Mayo-Brown
Assistant Superintendent - Kristen Harmon

BARNSTABLE PUBLIC SCHOOLS

(School Buildings & Enrollment)

Barnstable High School Grades 8-12	1,769
Barnstable Intermediate School Grades 6-7	709
Barnstable United Elementary School Grades 4-5	705
Barnstable Community Innovation School Grades K-3	292
Barnstable - West Barnstable Elementary School Grades K-3	221
Centerville Elementary School Grades K-3	237
Hyannis West Elementary School Grades K-3	276
West Villages Elementary School Grades K-3	380
Enoch Cobb Early Learning Center Preschool	124
Total Student Enrollment	4,713
Professional Staff/Support Staff.....	535/435
Current Budget–FY22: \$75,657,251	

SCHOOL COMMITTEE

Michael Judge, Chairperson
Kathleen Bent, Vice Chairperson
Stephanie Ellis
Barbara Dunn
Joseph Nyström

VISION and CORE VALUES

The Barnstable Public Schools educates the whole child by creating a student-centered school culture that addresses students’ physical, social, emotional, and academic needs by creating a safe and healthy learning environment in which students are challenged, supported, and engaged.

In Barnstable Public Schools, we value commitment, collaboration, and community..

- Commitment: We are dedicated to the continuous learning and growth for all.
- Collaboration: We work together while keeping student needs at the center of all decision making.
- Community: We build strong, respectful partnerships that support student success.

EVIDENCE of EXCELLENCE

- High-performing central office team comprised of the Superintendent, Assistant Superintendent, Executive Director of SEL and Student Services, and School Attorney
- Comprehensive facilities plan resulting in annual capital projects such as the Innovation Learning Library and new athletic complex at BHS
- Highly effective Gifted/Talented, Special Education and English learner programming
- Comprehensive Program of Studies including career and vocational programming, dual enrollment, advanced placement, and innovation pathways
- Recipient of Mass Ideas and Barr Foundation funding to collaboratively redesign middle school student learning experiences
- Commitment to Multi-Tiered System of Support for academic and social-emotional learning
- Family and Community Engagement Center engaging families through school registration, community outreach, and volunteerism.