

Qualifications

- Licensed or eligible for licensure as a superintendent in Massachusetts;
- Masters degree required, advanced degree preferred;
- Minimum of 10 years in education, including central office/administrative experience and/or teaching experience;
- Such alternatives to the above qualifications as the Quincy School Committee may find appropriate and acceptable.

Salary & Contract

The school committee will negotiate a contract with competitive compensation and benefits commensurate with qualifications and experience.

Application Process

For further information please contact: Glenn Koocher or Kathleen Kelly, **Quincy Search** Massachusetts Association of School Committees One McKinley Square, Boston, MA 02109 Phone: (800)392-6023 Fax: (617)742-4125 Email: amartin@masc.org for application forms Application online: www.masc.org

Completed applications and information must be received at this location or faxed on or before **JUNE 25** at 3:00 p.m. EDT.

The appointment will be made on or about **AUGUST 12, 2020** with a **STARTING DATE TO BE NEGOTIATED** with the School Committee.

For further information, contact Glenn Koocher or Kathleen Kelly at MASC (see above). Please do not contact School Committee members or members of the administration.

Why Quincy?

Public education is strongly supported in Quincy for its all-important role in the development of individuals as both citizens and as productive members of the local and regional economy. The Quincy Public Schools (QPS) possess a long-standing tradition for innovative curriculum and excellence in public education.

Quincy is a city of 94,850 residents and includes a diverse constituency with over 31% of the population having been born outside of the U.S. Over 90% of Quincy families choose to send their children to QPS. This level of trust in QPS has enabled the City to open its third new school since 2010, the South-West Middle School. Meanwhile, the City is planning on a new Squantum Elementary School, discussing a new elementary school to serve West Quincy, and has recently acquired a 53,000 square foot building to establish its very own special education center.

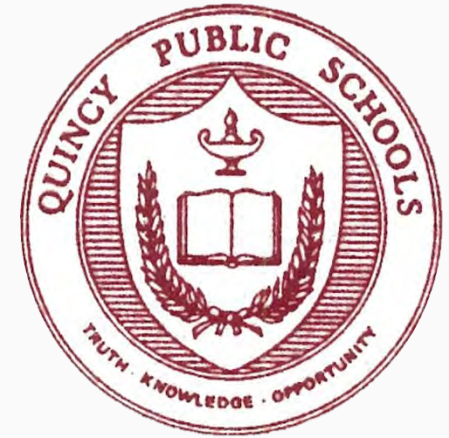
This past year, QPS was selected by the Massachusetts Department of Elementary and Secondary Education to participate in their first-ever Promising Practices Review. The Review documented QPS's best practices and explored how these might be replicated in other districts. In addition, Clifford Marshall Elementary School was named a National ESEA Distinguished School for its progress in closing the achievement gap between student subgroups for two or more consecutive years.

Quincy also has strong support from the business community, with over 100 local partners providing funding, training and employment experience, mentors, and volunteers to enhance the educational and professional opportunities for students.

An invitation to apply for

SUPERINTENDENT OF SCHOOLS

Quincy Public Schools
Quincy, MA



Mission Statement

Our mission is to provide a safe and nurturing learning environment for children to achieve their individual maximum potential. Our desire is to develop students who persevere in their studies, take responsibility for their choices, and are honest in their character. We seek to equip the students with the necessary skills to thrive as productive workers and committed citizens, and to meet the challenge of change in a global community. We strive to help children discover and explore their gifts and talents, and to value and respect each other's uniqueness.

Visit our website at
quincypublicschools.com

The Quincy Public Schools District is an equal opportunity employer



The School District

Student Enrollment 2019-2020:..... 9,891

Demographic Data:

Native American.....	0.2%
African American/Black.....	6.9%
Asian.....	39.5%
Hispanic.....	6.1%
White.....	43.8%
Other.....	3.5%
Economically Disadvantaged Students..	34.5%
English Learners.....	15.5%
Students with Disabilities.....	18.5%

Administration & Staff:

- Superintendent
- Deputy Superintendent
- Director of Business Management
- Senior Director of Student Support Services & Program Initiatives
- Director of Special Education
- Senior Director of Middle & High School Programs & Initiatives
- Executive Director of Career & Technical Education; Technology
- Director of Food Services
- Director of Safety, Security, & Transportation
- Athletic Directors (2)
- Coordinator of Custodial Services
- Coordinator of Data & Accountability
- Principals, Assistant Principals, Teachers
- Paraprofessionals
- School Secretaries/Admin. Assts./ Clerks
- Custodians/Maintenance
- School Lunch Employees

School Buildings:

- 11 Elementary Schools
- 5 Middle Schools
- 2 High Schools
- 1 Early Childhood Center
- 1 Comprehensive Extended and Continuing Education Program
- 1 Special Education Center (Opening Fall '21)

FY20 QPS Budget: \$115,409,569

FY20 Quincy Net School Spending: \$152,929,941

Selection Criteria

Candidates will be evaluated on their professional merits with emphasis on the following criteria:

- Demonstrates strong skills in the development and implementation of the budget.
- Demonstrates successful experience in sound management practices.
- Demonstrates knowledge in the development and implementation of curriculum.
- Demonstrated history of successful team-building & leadership experience as well as excellent communication skills
- Demonstrates skill in working with diverse groups.
- Demonstrates success in improving and maintaining high academic performance.
- Demonstrates the ability to work cooperatively with the school committee, and city leaders and departments.
- Demonstrates knowledge to develop and follow-through on both short- and long-term district goals.
- Understands and recognizes good teaching and knows how to encourage it.
- Demonstrates experience with MA DESE Educator Evaluation System.
- Demonstrates 21st century skills.
- Demonstrates a willingness to commit long-term to the position.
- Demonstrates strong ethical values.

**Additional criteria may be added in order to adhere to the results of the Leadership Profile Survey*

Timeline

- June 25: Deadline for submitting applications
- July 2: Semifinalists selected
- July 13-17: Semifinalist interviews/finalists selected
- July 27-August 7: Site visit/finalist interviews*
- August 12: School Committee appointment vote
- Date TBD: Superintendent start date to be negotiated

*Site visits pending public health guidelines

Quincy School Committee

- Mayor Thomas P. Koch (Chair)
- Anthony J. Andronico (Vice Chair)
- Paul L. Bregoli
- Douglas S. Gutro
- Kathryn E. Hubley
- Emily A. Lebo
- Frank C. Santoro

