

An invitation to apply:
Superintendent-Director

**Minuteman Regional Vocational
Technical School District**

Lexington, Massachusetts

Website: minuteman.org

Regional District Member Towns:

- Acton
- Arlington
- Bolton
- Concord
- Dover
- Lancaster
- Lexington
- Needham
- Stow

The Minuteman Regional Vocational Technical School Committee is seeking an innovative, forward-thinking, experienced administrator to become Superintendent of our collaborative, committed and high-achieving school district. The successful candidate will be able to inspire in the face of challenge, identify student needs, provide the support to promote success, and be an effective communicator with students, staff, families, and our member communities.



Qualifications:

- Licensed (or license-eligible) in Career/Vocational Technical Educational Superintendency
- Advanced degree (master's degree or doctorate in relevant field)
- Truly visionary leader with entrepreneurial skills
- Experience in teaching and administration in the field of education, preferably in career/vocational technical
- Skill in developing and supervising budgeting/financial management and operations
- Demonstrated leadership skills working with faculty and with teams
- Experience managing personnel and in collective bargaining
- Dedication to workforce development, professional training, and continuous

improvement

- Skilled communicator with experience working with students, parents, faculty, community, and business leaders

Selection Criteria:

- [See "Superintendent Profile"](#)

Salary and Contract:

- Competitive salary and benefits package will be negotiated

Minuteman District Info:

- [See "District Profile"](#)
- Visit minuteman.org

Timeline	
Oct. 1, 2021	Applications may be submitted
Nov. 12, 2021	Deadline for submitting applications
Week of Nov. 29, 2021	Semi-finalists selected
Week of Dec. 6, 2021	Semi-finalist interviews
Week of Dec. 20, 2021	Finalists announced
Jan. 3-14, 2022	School Committee site visits
Jan. 3-14, 2022	Finalist site visits/interviews
Week of Jan. 24, 2022	Vote to appoint Superintendent-Director
July 1, 2022	Start date

How To Apply:

- Applications should be submitted to amartin@masc.org with the subject line, "Minuteman Regional Supt. Search."
- For more information, contact Glenn Koocher, executive director of the Massachusetts Association of School Committees, at gkoocher@masc.org or 617-733-0497.
- **Please do not contact members of the School Committee, Screening Committee, or district/school administrators.**
- Completed applications must be received **before 3:00 PM on November 12, 2021** to amartin@masc.org.