

AN INVITATION TO A UNIQUE OPPORTUNITY

The Westford, MA School Committee seeks an outstanding, visionary leader to serve as its Superintendent of Schools.

The next Superintendent of the Westford School District will be an experienced, visionary, collaborative leader who has the ability to inspire and innovate and who is committed to ensuring that every student is challenged to grow socially, emotionally, and intellectually. The successful candidate will be able to identify student needs, provide the support to promote success and be an effective communicator with students, staff, families, and the community.



THE SUCCESSFUL CANDIDATE WILL DEMONSTRATE:

- Success in maintaining and improving high academic performance.
- A track record of valuing and promoting diversity, equity, and inclusion in students, staff, and community.
- Proven commitment to social emotional learning, with a focus on student and staff mental health and well-being.
- The ability to develop and direct a strong administrative leadership team.
- Success in understanding and recognizing good teaching, and the ability to encourage creativity in instruction.
- Excellent communication and interpersonal skills, including the ability to work collaboratively with diverse school and town groups.
- Financial acumen and experience in working in a transparent and open budget process.

QUALIFICATIONS AND COMPENSATION

- Licensed or eligible for licensure as a Superintendent of Schools in Massachusetts.
- Master's degree required, advanced degree preferred.
- Minimum of 10 years in education, including teaching, central office and/or administrative experience.
- Compensation will be competitive, based on experience, with a negotiable full fringe benefits package.

DISTRICT AT A GLANCE:

- Students: 4,928 (FY20: preK-12)
- School Budget: \$61,241,359 (FY21)
- Westford is a member of the Nashoba Valley Technical High School District

SCHOOL BUILDINGS

- Westford Integrated Preschool program (housed in the PreK-2 buildings)
- Nabnasset Elementary (PreK-2)
- Colonel John Robinson Elementary (PreK-2)
- Rita K. Miller Elementary (PreK-2)
- Abbot Elementary (3-5)
- John A. Crisafulli Elementary (3-5)
- Norman E. Day Elementary (3-5)
- Stony Brook Middle School (6-8)
- Lloyd G. Blanchard Middle School (6-8)
- Westford Academy (9-12)



COMMUNITY PROFILE

Located in the tree-lined neighborhoods of the Merrimack Valley of Massachusetts, Westford is a vibrant and thriving community. Fifteen minutes from downtown Lowell and forty-five minutes outside of Boston, Westford offers both proximity to urban life and a peaceful suburban setting. From the Apple Blossom Festival in the spring, to skiing at Nashoba Valley in the winter, to the multiple lakes and walking trails, opportunities for enjoying the outdoors are plentiful. Our community partners—the J.V. Fletcher Library, Westford Parks and Recreation, Westford Community Access Television, and the Roudenbush Community Center—offer educational and recreational opportunities year-round.

Our exceptional staff is guided by a skilled leadership team and supported by an active parent volunteer base. Westford has a long reputation for high academic achievement and a focus on the social and emotional well-being of students and staff. This coupled with a commitment to diversity, equity, and inclusion make our town a sought-after choice for families seeking an excellent public education for their children.

In the Westford Public Schools we are shaping the future, one child at a time.

SCHOOL COMMITTEE MEMBERS

Gloria Miller, Chair
Alicia Curtin Mallon, Vice Chair
Valery Young, Secretary
Avery Adam
Chris Sanders
Minquan Zheng
Sean Kelly

DISTRICT LEADERSHIP

Superintendent
Assistant Superintendent
Director of School Finance
Director of Pupil Services
Director of Digital Learning
Facilities Director (School and Town)
Director of Technology (School and Town)
Director of Food Services
Assistant Director of School Finance
Lead School Nurse
Director of Athletics
Curriculum Coordinators (10)
School Principals (9)
Assistant Principals (5)
Deans (3)
Teachers (431)
School Psychologists (4)
Guidance and School Adjustment Counselors (26)
Nurses (10)
Speech Therapists (5)
Occupational Therapists (3.5)
Technology Staff/Assistants (7, plus 3 shared between Town and School)
Paraprofessionals (147)
Secretarial and Support Staff (28)
Custodial and Maintenance (40)
Cafeteria Staff (36)
Special Education Drivers and Monitors (20)

APPLICATION PROCESS

Applications available at www.masc.org.

Applications should be submitted to amartin@masc.org with the subject line Westford Superintendent Search.

For more information, contact Dorothy Presser at dpresser@masc.org (617-538-2176)



TIMELINE 2021

Application deadline: Must be received by 3:00pm EST January 29, 2021. Intention to appoint March 18, 2021.

Starting date: July 1, 2021.

Westford Public Schools is an Equal Opportunity Employer