

SELECTION CRITERIA

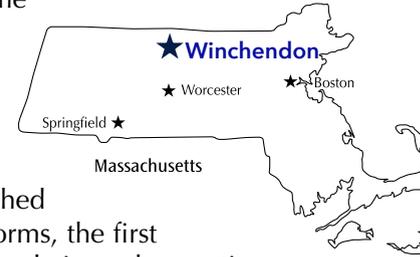
- Communicates clearly with all stakeholders and facilitates communication across the district;
- Listens before leading decisively;
- Provides for vertical alignment and cross-departmental collaboration;
- Has a clear history of fostering academic excellence;
- Connects with the community inside and beyond the district;
- Creates a culture supportive of social-emotional learning;
- Fosters a positive climate in all schools for all students, staff, and families;
- Builds relationships with local, state, and federal policymakers.



Murdock High School

COMMUNITY PROFILE

Incorporated in 1764, Winchendon, previously known as Ipswich, Canada, is located at the headwaters of the Millers River in North Central Massachusetts. By 1800, the craftsmen of the town were well known for their ability to craft handsome buildings whose sturdiness and charm have survived the decades and given our town an historical richness.



Due to the abundance of water power, industry in Winchendon flourished with the working of wood into many forms, the first of which was the shingle, which was made in such quantities in the late 1700's that neighboring people called this settlement "Shingletown." Next came wooden pails, tubs, clothespins, bobbins and a variety of other small wooden-ware products. These were expanded to include furniture and so many toys that later, at the turn of the 20th century, Winchendon became known as "Toy Town."

A small community with a population of 10,943 as of 2021, the town consists of approximately 42 square miles of breathtaking forested land, including the Otter River State Forest and the Lake Dennison State Recreation Area. Popular community events are held annually, including the Winchendon Music Festival and the Fall Festival.

At the heart of this proud community is the Winchendon Public School District, comprised of a dedicated group of teachers, administrators and staff who are focused on shaping students' educational success through a commitment to improvement and student centered, data driven decision-making.

Winchendon built the first public high school in the area in 1887; Old Murdock, a National Historic Site, is now used as the town senior center. The current middle/high school, built in 1996, has unique architecture which captures the spirit of the original school.

An invitation to apply for

Superintendent of Schools

**Winchendon Public Schools
Winchendon, MA**



Please visit our school district website at:
www.winchendonk12.org

*The Winchendon Public School District is an equal opportunity/
affirmative action employer.*

COMPENSATION

- Salary commensurate with experience; three-year contract; benefits negotiable

QUALIFICATIONS

- Licensed or eligible for licensure as a superintendent of schools in Massachusetts
- Master's degree required; advanced degree preferred
- Minimum of 10 years in education, including teaching, central office and/or administrator experience.

APPLICATION PROCESS

Applications available at www.masc.org.

Applications should be submitted to amartin@masc.org with the subject line Winchendon Superintendent Search

For more information, contact Tracy Novick at (508-579-5472) or tnovick@masc.org

Completed applications and information must be received by **November 12, 2021** at 3:00 p.m. EDT. The appointment will be made prior to **December 20, 2021** with an anticipated starting date of **July 1, 2022**.



Toy Town Elementary

THE SCHOOL DISTRICT

Student enrollment 2021-2022 (preK-12): 1,207

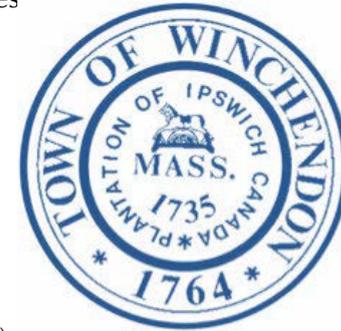
Budget (FY22 Projected): \$17,416,905

Administration and Staff

Superintendent
Facilities Supervisor
Director of Pupil Services
Director of Technology
Supervisor of Nursing and Health Services
Supervisor of Athletics and Wellness
Director of Curriculum and Instruction
School Principals (3)
Assistant Principal
Dean of Students (2)
Teachers (106)
School Psychologist
Guidance and Adjustment Counselors (6)
Nurses (3)
Technology Staff and Assistants (2)
Paraprofessionals (37)
School Secretaries/Admin. Assts./Clerks (10)
Custodians/Maintenance (10)
School Lunch Employees (12)

School Buildings

Memorial Elementary (preK-2)
Toy Town Elementary (3-5)
Murdock Middle School (6-8)
Murdock High School (9-12)
Murdock Academy for Success (9-12)



WINCHENDON SCHOOL COMMITTEE

Larry Murphy, Chair
Karen Kast-McBride, Vice Chair
Greg Vine
Shauna Lapointe
Ryan Forsythe

TIMELINE 2021

November 12	Deadline for submitting applications
November 15	Semi-finalists selected
November 17-19	Semifinalist Interviews
December 2	Finalists announced
Weeks of December 6 and 13	Site visits/interviews
December 20	Vote to appoint Superintendent
July 1, 2022	Superintendent begins



Murdock Middle/High School