An invitation to apply
SUPERINTENDENT OF SCHOOLS
Webster Public Schools
Webster, MA

VISIT OUR WEBSITE AT: www.webster-schools.org

THE SCHOOL DISTRICT

Student enrollment 2022-23: 1,692 (preK-12)

Budget: FY23: $22,456,864

School Buildings
Park Ave Elementary (PreK – 4)
Webster Middle School (5-8)
Bartlett High School (9-12)

Administration and staff
Administration and staff
Superintendent
Assistant Superintendent for Business & Finance
Director of Student Support Services
Curriculum Director
Director of Title I, ELL, Grants, MCAS, Mentoring, and Before & After School Programming
School Principals (1 High School, 1 Middle, 1 Elementary)
Assistant Principals (1 High School, 1 Middle, 1 Elementary)
Deans (1 High School, 1 Middle, 1 Elementary)
Teachers (160.8)
School Psychologists (2)
Guidance and School Adjustment Counselors (13)
Nurses (6)
Technology Staff and Assistants (5)
School Secretaries/Admin. Asst./Clerks (11.5)
Custodians/ Maintenance (12)
Food Service Director
School Lunch Employees (25)
Adult Education Director

SCHOOL COMMITTEE MEMBERS
Kelly Seddiki, Chair
Kathleen Napierata, Vice Chair
Sheila Blythe
Linda Millet
Nicholas Adamopoulos

SALARY AND CONTRACT
• Commensurate with experience. Fringe benefits negotiable.

SELECTION CRITERIA
The Webster School Committee seeks an experienced educator who:
• Is a strong communicator to all stakeholders.
• Is adept at school and district turnaround.
• Is experienced in leading school renovation projects.
• Is prepared to work in partnership with families and the community.
• Is a visible leader in their district.
• Is fair, honest, kind, and a good listener.
• Is prepared to be an integral part of the Webster community.

QUALIFICATIONS
• Licensed or eligible for license as a superintendent of schools in Massachusetts.
• Master’s degree required, advanced degree preferred.
• Minimum of 10 years in education, including teaching and central office and/or administrative experience.
COMMUNITY PROFILE
A medium-size community located in Central Massachusetts on the Connecticut border, Webster is a thriving town that is growing its economic and educational opportunities.

The town was founded in 1812 by Englishman Samuel Slater, to this day still considered the great pioneer of American textiles. Believing that the textile industry had reached its peak in England, Slater looked to New England’s emerging industry opportunities and recognized the superior water power source of Webster’s Lake Chargoggagoggmanchauggagoggchaubunagungamaugg. The Slater Textile Mills built along its shores, is one of the textile industry’s landmarks, operating well into the 20th century.

The lake, long considered one of “Nature’s gifts to New England” was a central gathering place for the region’s Nipmuc Indian Tribe before the mills were established near what was known as the Manchaug Village. The lake’s name translates to “Englishmen at Manchaug at the Fishing Place at the Boundary” and though it is no longer a power source, it remains one of the area’s main attractions for fishing, swimming, boating and other water sports.

Webster population is approximately 16,700 and growing as residents are attracted to the area’s attractive housing, recreational, business and educational opportunities, in addition to its convenient access to Boston (56 miles), Providence (33 miles) and Worcester (18 miles).