

ASSISTANT PRINCIPAL BENEFITS

ABINGTON		Differences in Contract:			
Grade Configuration: 5-8	Sick Days: 18 Accumulate? Yes Limit? Unlimited	Sick Leave Buy-Back? No percent: or amount: conditions:	Health Insurance: Yes FY16: 70% FY17: 70% FY18: 70% FY19: 70%		
Other Insurance:					
ADDITIONAL BENEFITS					
Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
Grade Configuration: K-2	Sick Days: 18 Accumulate? Yes Limit? Unlimited	Sick Leave Buy-Back? No percent: or amount: conditions:	Health Insurance: No FY16: FY17: FY18: FY19:		
Other Insurance:					
ADDITIONAL BENEFITS					
Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
Grade Configuration: 9-12	Sick Days: 18 Accumulate? Yes Limit? Unlimited	Sick Leave Buy-Back? Yes percent: 50% or amount: conditions:	Health Insurance: Yes FY16: 70% FY17: 70% FY18: 70% FY19: 70%		
Other Insurance:					
ADDITIONAL BENEFITS					
Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
ACUSHNET		Differences in Contract:			
Grade Configuration: PK-4	Sick Days: 15 Accumulate? Yes Limit? 200	Sick Leave Buy-Back? Yes percent: or amount: \$30 conditions: up to 200	Health Insurance: No FY16: FY17: FY18: FY19:		
Other Insurance:					
ADDITIONAL BENEFITS					
Specify:	FY16:	FY17:	FY18:	FY19:	Notes: Only one elementary assistant principal in district
Grade Configuration: 5-8	Sick Days: 15 Accumulate? Yes Limit? 200	Sick Leave Buy-Back? Yes percent: or amount: \$30 conditions: up to 200	Health Insurance: Yes FY16: 60% FY17: 60% FY18: 60% FY19: 60%		
Other Insurance:					
ADDITIONAL BENEFITS					
Specify:	FY16:	FY17:	FY18:	FY19:	Notes: First year assistant principal, only one in district

AGAWAM**Differences in Contract:**

Grade Configuration: Sick Days: 27
5-6 Accumulate? Yes
Limit? unlimited

Sick Leave Buy-Back? Yes
percent:
or amount: 30 per diem rate max
conditions:

Health Insurance: Yes
FY16: **FY17:** **FY18:** 50% **FY19:** 50%
Other Insurance:

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

Grade Configuration: Sick Days: 27
7-8 Accumulate? Yes
Limit? unlimited

Sick Leave Buy-Back? Yes
percent:
or amount: 30 per diem max
conditions:

Health Insurance: Yes
FY16: **FY17:** **FY18:** 50% **FY19:** 50%
Other Insurance:

ADDITIONAL BENEFITS

Specify: Longevity **FY16:** **FY17:** **FY18:** \$1600.00 **FY19:** \$1600.00 **Notes:**

Grade Configuration: Sick Days: 27
9-12 Accumulate? Yes
Limit? unlimited

Sick Leave Buy-Back? Yes
percent:
or amount: 30 per diem max
conditions:

Health Insurance: Yes
FY16: **FY17:** **FY18:** 50% **FY19:**
Other Insurance:

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** \$1600.00 **FY19:** \$1600.00 **Notes:**

AMESBURY**Differences in Contract:**

Grade Configuration: Sick Days: 15
5-8 Accumulate? Yes
Limit? 70

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% **FY17:** 75% **FY18:** 75% **FY19:** 75%
Other Insurance:

ADDITIONAL BENEFITS

Specify: \$1500/expenses;
\$750/course **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

Grade Configuration: Sick Days: 16-18
High School Accumulate? Yes
Limit? 70-100

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% **FY17:** 75% **FY18:** 75% **FY19:** 75%
Other Insurance:

ADDITIONAL BENEFITS

Specify: \$2500/expenses;
\$750/course **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

ASHLAND

Differences in Contract: # of sick days varies as does sick days accumulated

Grade Configuration: Sick Days: 13-15
K-2; 3-5; 6-8; 9-12
Accumulate? Yes
Limit? 100-200

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 70% FY17: #Type FY18: #Type FY19:
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Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
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ATHOL-ROYALSTON RSD

Differences in Contract:

Grade Configuration: Sick Days: 12
9-12
Accumulate? Yes
Limit? Unlimited

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 80% FY17: 80% FY18: 80% FY19: 80%
Other Insurance: Dental & Life Insurance 80%

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
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Grade Configuration: Sick Days: 12
5-8
Accumulate? Yes
Limit? Unlimited

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 80% FY17: 80% FY18: 80% FY19: 80%
Other Insurance: Dental & Life

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
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Grade Configuration: Sick Days: 12
PK-4
Accumulate? Yes
Limit? Unlimited

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 80% FY17: 80% FY18: 80% FY19: 80%
Other Insurance: Dental 80%; Life Insurance

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
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BELCHERTOWN

Differences in Contract:

Grade Configuration: Sick Days: 15
1-3; 4-6; 7-8; 9-12
Accumulate? Yes
Limit? 222

Sick Leave Buy-Back? Yes
percent:
or amount: \$17
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 70% FY19: 70%
Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
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BERKLEY**Differences in Contract:**

Grade Configuration: Sick Days: 18
PK-4 Accumulate? Yes
Limit? 220

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 40% FY17: 40% FY18: 40% FY19: 40%

Other Insurance:

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: **Notes:**

Grade Configuration: Sick Days: 18
5-8 Accumulate? Yes
Limit? 220

Sick Leave Buy-Back? Yes
percent:
or amount: \$5250
conditions:

Health Insurance: No
FY16: FY17: FY18: FY19:

Other Insurance:

ADDITIONAL BENEFITS

Specify: Longevity FY16: \$1,500 FY17: \$1500 FY18: \$2500 FY19: **Notes:**

BERKSHIRE HILLS RSD**Differences in Contract:**

Grade Configuration: Sick Days: 18
PK-4 Accumulate? Yes
Limit? 220

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 83% FY17: 83% FY18: 83% FY19: 83%

Other Insurance: Life (89%); Dental (50%)

ADDITIONAL BENEFITS

Specify: Annuity FY16: \$480 FY17: \$960 FY18: \$960 FY19: \$1200 **Notes:** 1 ES Asst. Principal in district

Grade Configuration: Sick Days: 18
9-12 (sped to 22) Accumulate? Yes
Limit? 220

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 83% FY17: 83% FY18: 83% FY19: 83%

Other Insurance: Life (89%); Dental (50%)

ADDITIONAL BENEFITS

Specify: Annuity FY16: \$4,800 FY17: \$4800 FY18: \$4800 FY19: \$4800 **Notes:** 1 HS Assistant Principal in district

Grade Configuration: Sick Days: 18
5-8 Accumulate? Yes
Limit? 220

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 83% FY17: 83% FY18: 83% FY19: 83%

Other Insurance: Life (89%); Dental (50%)

ADDITIONAL BENEFITS

Specify: Annuity FY16: \$4,800 FY17: FY18: \$480 FY19: \$960 **Notes:** FY16 Asst. Principal retired 06/2016; FY17 new ass. Principal; 1 MS Asst. Principal in district

BRAINTREE**Differences in Contract:**

Grade Configuration: Sick Days: 16
6-8 Accumulate? Yes
Limit? 221

Sick Leave Buy-Back? Yes
percent:
or amount: \$12
conditions:

Health Insurance: Yes
FY16: #Type **FY17:** #Type **FY18:** #Type **FY19:** #Type
! ! ! !
Other Insurance: Life Insurance 50%

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
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CARVER**Differences in Contract:** One contract is 210 days, other is 220 days

Grade Configuration: Sick Days: 18
PK-5 Accumulate? yes
Limit? 200

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% **FY17:** 75% **FY18:** 75% **FY19:** 75%
Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
Conference/Membership	\$600	\$600	\$600	\$600	

Grade Configuration: Sick Days: 18
6-12 Middle/High School Accumulate? Yes
Limit? 200

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% **FY17:** 75% **FY18:** 75% **FY19:** 75%
Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
Con/Membership /Travel	\$1,000	\$1000	\$1000	\$1000	Additional benefits range from \$600-\$1000

CHELMSFORD**Differences in Contract:**

Grade Configuration: Sick Days: 18
5-8 Accumulate? Yes
Limit?

Sick Leave Buy-Back? Yes
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% **FY17:** 75% **FY18:** 75% **FY19:**
Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
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CONCORD-CARLISLE RSD**Differences in Contract:**

Grade Configuration: Sick Days: 20
6-8 Accumulate? Yes
Limit? 180

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: #Type FY17: #Type FY18: #Type FY19:
! ! !
Other Insurance: Dental 50%

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: **Notes:** Sick days- 20 discretionary

Grade Configuration: Sick Days: 20
High School Accumulate? Yes
Limit? 180

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 63% FY17: #Type FY18: #Type FY19: #Type
! ! !
Other Insurance: Dental 50%

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: **Notes:** Sick days: 20 discretionary days

DANVERS**Differences in Contract:**

Grade Configuration: Sick Days: 18
6-8 Middle Accumulate? Yes
Limit? 225

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: No
FY16: FY17: FY18: FY19:
Other Insurance:

ADDITIONAL BENEFITS

Specify: TSA on conference FY16: \$1,500 FY17: \$1500 FY18: \$1500 FY19: **Notes:**

Grade Configuration: Sick Days: 18
9-12 High Accumulate? Yes
Limit? 225

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: No
FY16: FY17: FY18: FY19:
Other Insurance:

ADDITIONAL BENEFITS

Specify: TSA on conference FY16: \$1,500 FY17: \$1500 FY18: \$1500 FY19: **Notes:**

DARTMOUTH**Differences in Contract:**

Grade Configuration: Sick Days: 18
K-5 Accumulate? Yes
Limit? unlimited

Sick Leave Buy-Back? Yes
percent:
or amount: \$15 (1-50 days); \$20 (51-150)
conditions: up to 150 days

Health Insurance: No
FY16: FY17: FY18: FY19:
Other Insurance:

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: **Notes:**

Grade Configuration: 9-12
Sick Days: 18
Accumulate? Yes
Limit? unlimited
Sick Leave Buy-Back? Yes
percent: 20%
or amount: Per diem rate
conditions: up to 150 days
Health Insurance: Yes
FY16: 52% **FY17:** 52% **FY18:** 52% **FY19:** 52%
Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
Grade Configuration: 6-8	Sick Days: 18	Sick Leave Buy-Back? Yes	Health Insurance: Yes		
	Accumulate? Yes	percent:	FY16: 52%	FY17: 52%	FY18: 52% FY19: 52%
	Limit? unlimited	or amount: \$15 (1-50 days); \$20 (51-150)	Other Insurance:		
		conditions: up to 150 days			

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
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EAST BRIDGEWATER	Differences in Contract: Rate of salary- 2 different salary schedules; 1. Hired prior to 07/01/13; 2. Hired after 07/01/13				
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Grade Configuration: 3-6
Sick Days: 17
Accumulate? Yes
Limit? unlimited
Sick Leave Buy-Back? Yes
percent:
or amount:
conditions: 25 days- daily rate upon time of separation; after 7 years
Health Insurance: Yes
FY16: 40% **FY17:** 40% **FY18:** 40% **FY19:**
Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
					AP Contract 07/01/16-06/30-18

Grade Configuration: 7-12
Sick Days: 17
Accumulate? Yes
Limit? unlimited
Sick Leave Buy-Back? Yes
percent:
or amount:
conditions: 25 days- daily rate upon time of separation; after 7 years
Health Insurance: Yes
FY16: 40% **FY17:** 40% **FY18:** 40% **FY19:** 40%
Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
					AP Contract 07/01/16-06/30-18

Grade Configuration: PK-2
Sick Days: 17
Accumulate? Yes
Limit? unlimited
Sick Leave Buy-Back? Yes
percent:
or amount:
conditions: 25 days- daily rate upon time of separation; after 7 years
Health Insurance: Yes
FY16: 40% **FY17:** 40% **FY18:** 40% **FY19:** 40%
Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
					AP Contract 07/01/16-06/30/18

EAST LONGMEADOW**Differences in Contract:**

Grade Configuration: Sick Days: 18
 PK-12 Accumulate? Yes
 Limit? 130

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: **FY17:** 70% **FY18:** 70% **FY19:** 70%
Other Insurance: Small Life Insurance Policy

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

FRANKLIN**Differences in Contract:**

Grade Configuration: Sick Days: 16
 PK-5 Accumulate? Yes
 Limit? 244

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: #Type **FY17:** #Type **FY18:** #Type **FY19:**
 ! ! !
Other Insurance:

ADDITIONAL BENEFITS

Specify: Prof. Dev. **FY16:** \$3,000 **FY17:** \$3000 **FY18:** \$3000 **FY19:** **Notes:** Additional benefits range from \$1500-\$3000

GROTON-DUNSTABLE RSD**Differences in Contract:**

Grade Configuration: Sick Days: 15
 K-4 Accumulate? Yes
 Limit? 180

Sick Leave Buy-Back? Yes
percent:
or amount: Per Diem
conditions: 30 Days Max

Health Insurance: Yes
FY16: 85% **FY17:** 85% **FY18:** 85% **FY19:**
Other Insurance: Life, Disability

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

Grade Configuration: Sick Days: 15
 9-12 Accumulate? Yes
 Limit? 180

Sick Leave Buy-Back? Yes
percent:
or amount: Per Diem
conditions:

Health Insurance: Yes
FY16: 80% **FY17:** 80% **FY18:** 80% **FY19:**
Other Insurance: Disability & Life

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

HANOVER**Differences in Contract:**

Grade Configuration: Sick Days: 15
9-12 Accumulate? Yes
Limit? 100

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 50% FY17: 50% FY18: 50% FY19: 50%
Other Insurance:

ADDITIONAL BENEFITS

Specify: Doctoral tuition reimbursement, security liaison, PD
FY16: \$13,000 FY17: \$13,000 FY18: \$13,000 FY19: \$13,000

Notes:

Grade Configuration: Sick Days: 15
5-8 Accumulate? Yes
Limit? 100

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 50% FY17: 50% FY18: 50% FY19: 50%
Other Insurance:

ADDITIONAL BENEFITS

Specify: Professional Development
FY16: \$1,500 FY17: \$1500.00 FY18: \$1500 FY19: \$1500

Notes:

Grade Configuration: Sick Days: 15
K-4 Accumulate? Yes
Limit? 100

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 50% FY17: 50% FY18: 50% FY19: 50%
Other Insurance:

ADDITIONAL BENEFITS

Specify: Professional Development
FY16: \$1,500 FY17: \$1500 FY18: \$1500 FY19: \$1500

Notes:**HOPKINTON****Differences in Contract:**

Grade Configuration: Sick Days: 20
9-12 Accumulate? Yes
Limit? Unlimited

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: #Type FY17: #Type FY18: #Type FY19:
! ! !
Other Insurance: Life Insurance \$50k

ADDITIONAL BENEFITS

Specify: Tuition Reimbursement
FY16: \$1,250 FY17: \$1250 FY18: \$1250 FY19:

Notes:

Grade Configuration: Sick Days: 15 Sick Leave Buy-Back? No Health Insurance: Yes
 6-8 Accumulate? Yes percent: FY16: #Type FY17: #Type FY18: #Type FY19:
 Limit? Unlimited or amount: ! ! !
 conditions: Other Insurance: Life Insurance \$50k

ADDITIONAL BENEFITS

Specify: Tuition FY16: \$1,250 FY17: \$1250 FY18: \$1250 FY19: Notes:
 Reimbursement

Grade Configuration: Sick Days: 15 Sick Leave Buy-Back? No Health Insurance: Yes
 6-8 Accumulate? Yes percent: FY16: #Type FY17: #Type FY18: #Type FY19:
 Limit? Unlimited or amount: ! ! !
 conditions: Other Insurance: Life Insurance \$50k

ADDITIONAL BENEFITS

Specify: Tuition FY16: \$1,250 FY17: \$1250 FY18: \$1250 FY19: Notes: Salary FY16 & FY17 are for 210 days
 Reimbursement

Grade Configuration: Sick Days: 15 Sick Leave Buy-Back? No Health Insurance: Yes
 2-3;4-5 Accumulate? Yes percent: FY16: #Type FY17: #Type FY18: #Type FY19:
 Limit? Unlimited or amount: ! ! !
 conditions: Other Insurance: Life Insurance \$50k

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: Notes:

HUDSON Differences in Contract: Each administrator has an individual contract

Grade Configuration: Sick Days: 18 Sick Leave Buy-Back? Yes Health Insurance: Yes
 5-7 Accumulate? Yes percent: FY16: 50% FY17: 50% FY18: 50% FY19:
 Limit? 200 or amount: \$60
 conditions: Other Insurance: Dental (paid by employee); life (50% paid by employee)

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: Notes:

Grade Configuration: Sick Days: 18 Sick Leave Buy-Back? Yes Health Insurance: Yes
 PK-4 Accumulate? Yes percent: FY16: 50% FY17: 50% FY18: 50% FY19:
 Limit? 200 or amount: \$60
 conditions: Other Insurance: Dental (paid by employee); life (50% paid by employee)

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: Notes:

Grade Configuration: Sick Days: 18
8-12 Accumulate? Yes
Limit? 200

Sick Leave Buy-Back? Yes
percent:
or amount: \$60
conditions:

Health Insurance: Yes
FY16: 50% FY17: 50% FY18: 50% FY19:

Other Insurance: Dental (paid by employee); life (50% paid by employee)

ADDITIONAL BENEFITS

Specify: Compensation for additional duties and responsibilities per contract	FY16: \$12,000	FY17: \$15,000	FY18:	FY19:	Notes:
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HULL

Differences in Contract:

Grade Configuration: Sick Days: 15
PK-5 Accumulate? Yes
Limit? 240

Sick Leave Buy-Back? Yes
percent: 50%
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%

Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
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Grade Configuration: Sick Days: 15
6-8 Accumulate? Yes
Limit? 240

Sick Leave Buy-Back? Yes
percent: 50%
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%

Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
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Grade Configuration: Sick Days: 15
9-12 Accumulate? Yes
Limit? 240

Sick Leave Buy-Back? Yes
percent: 50%
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%

Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
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IPSWICH

Differences in Contract:

Grade Configuration: Sick Days: 15
6-8 Accumulate? Yes
Limit? 250

Sick Leave Buy-Back? Yes
percent:
or amount: \$3050 max
conditions:

Health Insurance: Yes
FY16: 65% FY17: 65% FY18: 65% FY19: 65%

Other Insurance:

ADDITIONAL BENEFITS

Specify:	FY16:	FY17:	FY18:	FY19:	Notes:
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Grade Configuration: Sick Days: 15
9-12 Accumulate? Yes
Limit? 250

Sick Leave Buy-Back? Yes
percent:
or amount: \$3050 max
conditions:

Health Insurance: Yes
FY16: 65% FY17: 65% FY18: 65% FY19: 65%
Other Insurance:

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: Notes:

LUDLOW

Differences in Contract: Unit B contract

Grade Configuration: Sick Days: 18
9-12 Accumulate? Yes
Limit? 275

Sick Leave Buy-Back? Yes
percent:
or amount: \$15
conditions:

Health Insurance: Yes
FY16: 81% FY17: 81% FY18: 81% FY19:
Other Insurance:

ADDITIONAL BENEFITS

Specify: Super Max (Longevity) FY16: FY17: \$750 - \$2250 FY18: \$750 - \$2250 FY19: \$750 - \$2250 Notes:

Grade Configuration: Sick Days: 18
6-8 Accumulate? Yes
Limit? 275

Sick Leave Buy-Back? Yes
percent:
or amount: \$15
conditions:

Health Insurance: Yes
FY16: 81% FY17: 81% FY18: 81% FY19:
Other Insurance:

ADDITIONAL BENEFITS

Specify: Longevity FY16: \$750 FY17: \$750.00 FY18: \$750.00 FY19: \$750 Notes:

LYNNFIELD

Differences in Contract:

Grade Configuration: Sick Days: 15
5-8 Accumulate? Yes
Limit? unlimited

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: #Type FY17: #Type FY18: #Type FY19: #Type
! ! ! !
Other Insurance:

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: Notes:

MASHPEE

Differences in Contract: Additional stipends for Director of Guidance, Technology, Athletics

Grade Configuration: Sick Days: 15
PK-2; 3-6; 7-9; 10-12 Accumulate? Yes
Limit?

Sick Leave Buy-Back? Yes
percent: 30%
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance: Group Life Insurance 75%

ADDITIONAL BENEFITS

Specify: 3 personal days FY16: FY17: FY18: FY19: Notes: Info also applies to Director of Guidance, Director of Technology & Athletic Director

MILLBURY**Differences in Contract:**

Grade Configuration: Sick Days: 15
7-12 Accumulate? Yes
Limit? 182

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance:

ADDITIONAL BENEFITS

Specify: Travel and Cell phone
FY16: **FY17:** **FY18:** **FY19:** **Notes:**

Grade Configuration: Sick Days: 15
PK-3 Accumulate? Yes
Limit? 183

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance:

ADDITIONAL BENEFITS

Specify: Travel and cell phone
FY16: **FY17:** **FY18:** **FY19:** **Notes:**

Grade Configuration: Sick Days: 15
4-6 Accumulate? Yes
Limit? 183

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance:

ADDITIONAL BENEFITS

Specify: Travel and cell phone
FY16: **FY17:** **FY18:** **FY19:** **Notes:**

NANTUCKET**Differences in Contract:**

Grade Configuration: Sick Days: 18
K-12 Accumulate? Yes
Limit? 50

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 90% FY17: 90% FY18: 90% FY19: 80%
Other Insurance:

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

NARRAGANSETT RSD**Differences in Contract:** Vacation day rollover & sick day limit

Grade Configuration: Sick Days: 17
9-12 Accumulate? Yes
Limit? 90

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance: Life Insurance

ADDITIONAL BENEFITS

Specify: Cell phone
FY16: **FY17: \$600** **FY18: \$600** **FY19: \$600** **Notes:**

Grade Configuration: Sick Days: 17
5-8 Accumulate? Yes
Limit? 195

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance: Life Insurance

ADDITIONAL BENEFITS

Specify: Cell phone FY16: \$600 FY17: \$600 FY18: \$600 FY19: \$600 **Notes:**

NASHOBA RSD

Differences in Contract:

Grade Configuration: Sick Days: 15
PK-6 & 9-12 Accumulate? Yes
Limit? 180

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 70% FY17: 70% FY18: 70% FY19:
Other Insurance: Dental 50/50

ADDITIONAL BENEFITS

Specify: Tuition & Conference FY16: FY17: \$2000 FY18: \$2000 FY19: **Notes:** 20 vacation days

NORFOLK

Differences in Contract:

Grade Configuration: Sick Days: 15
Elementary Accumulate? Yes
Limit? 195

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 63% FY17: 64% FY18: 64% FY19: 64%
Other Insurance: Basic Life Insurance 10K

ADDITIONAL BENEFITS

Specify: Memberships & PD FY16: \$1,500 FY17: \$1,500.00 FY18: \$1,500.00 FY19: \$1,500.00 **Notes:**

NORTHBRIDGE

Differences in Contract:

Grade Configuration: Sick Days: 15
5-8 Accumulate? Yes
Limit? 200

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance:

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: **Notes:**

Grade Configuration: Sick Days: 15
9-12 Accumulate? Yes
Limit? 215

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance:

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: **Notes:**

Grade Configuration: Sick Days: 15
PK-1 & 2-4 Accumulate? Yes
Limit? 210

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance:

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: **Notes:**

NORTON

Differences in Contract:

Grade Configuration: Sick Days: 15
6-8 Accumulate? Yes
Limit? 202

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance:

ADDITIONAL BENEFITS

Specify: Longevity FY16: FY17: FY18: FY19: **Notes:** Longevity: 10 yrs: \$710; 15 yrs: \$810; 20 yrs: \$910; 25 yrs: \$1,010; 30 yrs \$2,110

SEEKONK

Differences in Contract:

Grade Configuration: Sick Days: 25
9-12 Accumulate? Yes
Limit? 225

Sick Leave Buy-Back? Yes
percent: 41%
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance: Dental 50%

ADDITIONAL BENEFITS

Specify: Life FY16: \$4,000 FY17: \$4000.00 FY18: \$4000.00 FY19: \$4000.00 **Notes:**

Grade Configuration: Sick Days: 25
6-8 Accumulate? Yes
Limit? 225

Sick Leave Buy-Back? Yes
percent: 41%
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance: Dental 50%

ADDITIONAL BENEFITS

Specify: Life FY16: \$4,000 FY17: \$4000.00 FY18: \$4000.00 FY19: \$4000.00 **Notes:**

STURBRIDGE

Differences in Contract:

Grade Configuration: Sick Days: 15
PK-6 Accumulate? Yes
Limit? 180

Sick Leave Buy-Back? Yes
percent:
or amount: \$25
conditions:

Health Insurance: Yes
FY16: 65% FY17: 65% FY18: 65% FY19: 65%
Other Insurance: Dental 65%

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: **Notes:**

TANTASQUA**Differences in Contract:**

Grade Configuration: Sick Days: 16
9-12 Senior; 7-8 is Accumulate? Yes
Junior Limit? 208

Sick Leave Buy-Back? Yes
percent:
or amount: \$25
conditions:

Health Insurance: Yes
FY16:#Type FY17:#Type FY18:#Type FY19:#Type
! ! ! !
Other Insurance: Dental 60%; Life insurance 99/1%
\$15,000

ADDITIONAL BENEFITS

Specify: Longevity: **FY16:** \$5,000 **FY17:** **FY18:** **FY19:** **Notes:**
\$5,000 after 20
years

UXBRIDGE**Differences in Contract:** Salaries based on experience & longevity.

Grade Configuration: Sick Days: 18
6-8 Accumulate? Yes
Limit? 18

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 70% FY17: 70% FY18: 70% FY19: 70%
Other Insurance:

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

WAYLAND**Differences in Contract:**

Grade Configuration: Sick Days: 15
Elementary K-5 Accumulate? Yes
Limit?

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 50% FY17: 50% FY18: 50% FY19: 50%
Other Insurance:

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

Grade Configuration: Sick Days: 15
9-12 Accumulate? Yes
Limit? Unlimited

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 64% FY17: 64% FY18: 64% FY19: 64%
Other Insurance:

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

Grade Configuration: Sick Days: 15
6-8 Accumulate? Yes
Limit? Unlimited

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 64% FY17: 64% FY18: 64% FY19: 64%
Other Insurance:

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

WESTFIELD**Differences in Contract:**

Grade Configuration: Sick Days:
6-8; 9-12 Accumulate?
Limit?

Sick Leave Buy-Back? Yes
percent: 100%
or amount:

conditions: 65 or 100 days

Health Insurance: Yes
FY16: 80% **FY17:** #Type **FY18:** 77% **FY19:** 77%
!
Other Insurance:

ADDITIONAL BENEFITS

Specify: Longevity **FY16:** \$2,700 **FY17:** \$2700 **FY18:** \$1000-
\$5000 **FY19:** \$1000-
\$5000

Notes:

Grade Configuration: Sick Days: 15
K-5 Accumulate? Yes
Limit?

Sick Leave Buy-Back? Yes
percent: 100%
or amount:

conditions: 65 or 100 days

Health Insurance: Yes
FY16: 80% **FY17:** #Type **FY18:** 77% **FY19:** 77%
!
Other Insurance:

ADDITIONAL BENEFITS

Specify: Longevity **FY16:** \$2,700 **FY17:** \$2700.00 **FY18:** \$5000 **FY19:** \$5000

Notes: Additional benefits FY16-Fy17 range from
\$900-\$2700; FY18-FY19 range from \$1000-
5000

WESTFORD**Differences in Contract:** Longevity based on years of service

Grade Configuration: Sick Days: 15
6-8 Accumulate? Yes
Limit? 150

Sick Leave Buy-Back? Yes
percent:
or amount: \$50

conditions:

Health Insurance: Yes
FY16: #Type **FY17:** #Type **FY18:** #Type **FY19:**
!
Other Insurance:

ADDITIONAL BENEFITS

Specify: Tuition **FY16:** \$2,000 **FY17:** \$2,000.00 **FY18:** \$2,000.00 **FY19:**
Reimbursement

Notes:

Grade Configuration: Sick Days: 15
K-5 Accumulate? Yes
Limit? 150

Sick Leave Buy-Back? Yes
percent:
or amount: \$50

conditions:

Health Insurance: Yes
FY16: #Type **FY17:** #Type **FY18:** #Type **FY19:**
!
Other Insurance:

ADDITIONAL BENEFITS

Specify: Tuition **FY16:** \$2,000 **FY17:** \$2,000.00 **FY18:** \$2,000.00 **FY19:**
Reimbursement

Notes:

WESTON**Differences in Contract:**

Grade Configuration: Sick Days:
9-12 Accumulate? Yes
Limit? 180

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 83% **FY17:** 83% **FY18:** 83% **FY19:**
Other Insurance:

ADDITIONAL BENEFITS

Specify: Prof. Development **FY16:** \$1,500 **FY17:** \$1500 **FY18:** \$1500 **FY19:** **Notes:** 15 vacation days

Grade Configuration: Sick Days: 20
6-8 Accumulate? Yes
Limit? Unlimited

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: **FY17:** **FY18:** 83% **FY19:**
Other Insurance:

ADDITIONAL BENEFITS

Specify: Prof. Development **FY16:** **FY17:** **FY18:** \$1500 **FY19:** **Notes:** 15 vacation days

WHITTIER RVTSD**Differences in Contract:**

Grade Configuration: Sick Days: 17
9-12 Accumulate? Yes
Limit? 180

Sick Leave Buy-Back? Yes
percent:
or amount: \$125 (100 days); \$200 (80 days)
conditions:

Health Insurance: Yes
FY16: **FY17:** 75% **FY18:** 75% **FY19:**
Other Insurance: Life Insurance

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

WILMINGTON**Differences in Contract:** Tuition reimbursement rate

Grade Configuration: Sick Days: 15
1-3 Accumulate? Yes
Limit? 180

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% **FY17:** 75% **FY18:** 75% **FY19:** 75%
Other Insurance: Life Insurance

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

Grade Configuration: Sick Days: 15
6-8 Accumulate? Yes
Limit? 180

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% **FY17:** 75% **FY18:** 75% **FY19:** 75%
Other Insurance: Life Insurance

ADDITIONAL BENEFITS

Specify: **FY16:** **FY17:** **FY18:** **FY19:** **Notes:**

Grade Configuration: Sick Days: 15
9-12 Accumulate? Yes
Limit? 180

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 75% FY17: 75% FY18: 75% FY19: 75%
Other Insurance: Life Insurance

ADDITIONAL BENEFITS

Specify: FY16: FY17: FY18: FY19: **Notes:**

WOBURN

Differences in Contract:

Grade Configuration: Sick Days: 13
K-5 Accumulate? Yes
Limit? Unlimited

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 76% FY17: 75% FY18: 74% FY19:
Other Insurance:

ADDITIONAL BENEFITS

Specify: 403B Plan FY16: \$1,000 FY17: \$1000 FY18: \$1000 FY19: **Notes:**

Grade Configuration: Sick Days: 13
6-8 Accumulate? Yes
Limit?

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 76% FY17: 75% FY18: 74% FY19:
Other Insurance:

ADDITIONAL BENEFITS

Specify: 403B Plan FY16: \$1,000 FY17: \$1000 FY18: \$1000 FY19: **Notes:**

Grade Configuration: Sick Days: 13
9-12 Accumulate? Yes
Limit? Unlimited

Sick Leave Buy-Back? No
percent:
or amount:
conditions:

Health Insurance: Yes
FY16: 76% FY17: 75% FY18: 74% FY19:
Other Insurance:

ADDITIONAL BENEFITS

Specify: 403B Plan FY16: \$1,000 FY17: \$1000 FY18: \$1000 FY19: **Notes:**