

THE SCHOOL DISTRICT

Located in Worcester County, the Quabbin Regional School District serves students, families and community members in five rural, central Massachusetts towns – Barre, Hardwick, Hubbardston, New Braintree and Oakham – while opening our doors to more than two hundred and fifty school choice students from over seventeen sending towns. The District is governed by one school committee with fifteen members from the five member towns. The superintendent serves as the parliamentarian.

Student enrollment for (2022-2023); 2,200

Budget: FY23: \$36,319,035

Administration and staff

- Superintendent
- Executive Assistant to the Superintendent
- Director of Administrative Services
- Finance, Accounting & Transportation Manager
- Purchasing and Payable Coordinator
- Payroll Coordinator
- Director of Teaching, Learning & Support
- Assistant Director of Teaching, Learning & Support
- Educational Accountability Coordinator
- Director of Student Services
- Student Services Coordinator
- Administrative Assistant to Student Services
- Human Resources Manager
- Director of Technology
- Data Coordinator
- Network Administrator
- Technology Team (3)
- School Nutrition Director
- Athletic Director
- Building & Grounds Manager
- Technology Integration Specialists (2)
- Instructional Coaches (5)
- Guidance Director for External Partnerships
- Middle-High School Principal
- Middle-High School Assistant Principals (3)
- Elementary School Principals (4)
- Elementary Assistant Principal/Team Chair (1)
- Licensed Educators (210)
- Paraprofessionals (58)
- Secretaries/Office Managers (8)
- Custodians
- School Nutrition Team

An invitation to apply SUPERINTENDENT OF SCHOOLS

Quabbin Regional School District Barre, MA

VISIT OUR WEBSITE AT:
<https://www.qrsd.org/>



THE POSITION

Vision

The Quabbin Regional School District is dedicated to providing a student-centric learning environment that demands intellectual curiosity, nurtures well-being, and identifies, supports, and embraces the uniqueness of all learners. We must continue to promote risk-taking within an academically safe learning environment. We recognize collaborative effort results in a strong sense of community in which each student is prepared for a lifetime of individual growth and imparted with a desire to contribute to society.

Qualifications

- Licensed or eligible for licensing as a Superintendent of Schools in Massachusetts
- Master's degree required, Ph.D. or Ed.D. preferred
- Minimum of 10 years in education, including 3 years in administrative and/or central office experience and 5 years teaching experience preferred.

Salary and Contract

- Salary and benefits package are negotiable.

SELECTION CRITERIA

- A passionate, dedicated, and knowledgeable educational leader with proven success in creating a collaborative, motivating, and focused learning environment where educators and students can excel at all levels.
- An engaged and inspirational leader with a vision for growth as well as excellence, and a commitment to educating the whole child.
- An outstanding communicator with exceptional interpersonal and management skills; able to navigate complexity with organizations, finances and budgets.
- A flexible and skilled negotiator, able to work with municipal leaders in the five district towns, especially related to budgeting for district operations and capital preservation.

Quabbin Regional School District

School Buildings

- Ruggles Lane Elementary School, Barre (PK - 5)
- Hardwick Elementary School, Hardwick (PK - 5)
- Hubbardston Center School, Hubbardston (PK - 5)
- New Braintree Grade School, New Braintree (PK for Oakham and New Braintree students and Post-Graduate Program)
- Oakham Center School, Oakham (K - 5 for students who reside in New Braintree & Oakham)
- Quabbin Regional Middle-High School (6 - 12)
- Quabbin Regional Educational Support Center (Administrative Offices)

School Committee Members

Barre: Dr. Richard Allan - Mark Brophy (Chair) - David Deschamps - David Marsh - Lee Wolanin

Hardwick: Emilly Cartier - Jenna Garvey - Edward "Ned" Kelly

Hubbardston: Debra Chamberlain (Vice-Chair) Joanne Cormier - Robert MacDonnell - Mark Wigler

New Braintree: Peggy Thompson

Oakham: Fred Jean-Francois - Walter Nutter



- A skilled leader with experience in curriculum development, instructional and administrative technology, labor relations, school law and finance.
- A passionate lifelong learner, with teaching experience and possessing knowledge based on experience about special education laws and best practices working with a diverse student body.
- An administrator who can attract, retain, motivate, and mentor a highly qualified and diverse staff and administrative team.
- An educator with enthusiasm and stamina for long-term planning and continuous improvement, including a flexible mindset that treats the inevitable constraints as opportunities for innovation.
- A professional with a deep understanding of one's own identity, as well as a commitment to issues of equity and inclusion and an awareness of how they impact the lives of students, families and community members in the Quabbin Regional School District.
- A superintendent who will be highly visible in the school community, interacting with students, staff, families and community members.
- An inclusive leader whose work is built on integrity, trust, transparency, enthusiasm, compassion, and mutual respect, not to mention humility and a sense of humor.

APPLICATION PROCESS

Please submit application to amartin@masc.org, along with the following:

1. A personal statement describing your major educational accomplishments, any defining experiences, and the leadership and organizational skills you will bring to Quabbin (no longer than 500 words).
2. A copy of your Massachusetts superintendent license, or evidence that you are eligible for licensure as a superintendent in Massachusetts
3. Evidence of the highest degree earned (copy of diploma, license and/or certificate)
4. Two-three recent letters of references (from past two years)

All application materials must be received before **April 7, 2023**. The appointment will be made **on or about the week of May 22, 2023** with the anticipated start date of **July 1, 2023**.

Please direct all questions to Liz Lafond, MASC Field Director, llafond@masc.org or call (413) 250-1506.

TIMELINE 2023

Search Committee Selected	March 2023
Application Closing Date	April 7
Orientation for Search Committee	March 30
Semi-finalist Interviews	Week of April 24th
Finalist Announced to School Committee	Anticipated week of May 1
Site Visits to Candidate Districts	Week of May 15
Finalist Interviews and Site Visits	Week of May 22
Superintendent Selected	Week of May 22



COMMUNITY PROFILE

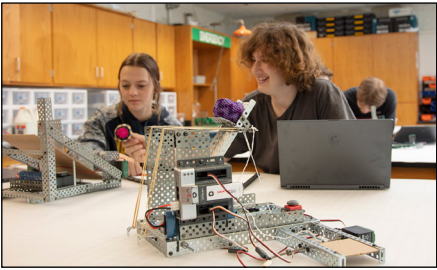
The Quabbin Regional School District is located near the geographical center of Massachusetts, just a short drive east of the Quabbin Reservoir. A rural, regional district, Quabbin is composed of five member communities, Barre, Hardwick, Hubbardston, New Braintree and Oakham, with a combined population of nearly 15,000, dispersed over an area of 165 square miles. We are served by four K-5 elementary schools, and a grade 6 - 12 Middle-High school. Students who reside in Oakham and New Braintree attend school in Oakham for grades K - 5. Tuition free Pre-K classes are held in Barre, Hardwick, Hubbardston and New Braintree. The New Braintree Grade School supports our Post Graduate program as well as preschool for students from New Braintree, Oakham, and other district towns. As one of the most sought after school choice schools in the Commonwealth, we enroll over 250 school choice students from 17 surrounding communities. Our total enrollment this school year is 2,200.



Quabbin’s motto, “Be Quabbin”, illustrates the pride we feel in our schools, evidenced by our rigorous academic offerings and by numerous pathways for students interested in furthering their education either in a college environment or finding success in a career or military environment. Quabbin offers AP classes and International Baccalaureate classes with the opportunity to receive an IB diploma. Additionally, Quabbin offers Innovation Pathways, allowing students to gain multiple certifications and credentials. Dual enrollment and internships are offered in collaboration with community partners. Quabbin features a wide range of programming as evidenced by our high achieving NJROTC, STEM, art, music and athletic programs. At Quabbin we are passionate about creating rigorous and diverse educational experiences for all students Pre-K through Post Grad.

MISSION

The Mission of the Quabbin Regional School District is to provide a collaborative and inclusive learning community dedicated to ensuring that all students discover and develop their individual talents, achieve academic and personal fulfillment, and become responsible citizens and members of our global society.



The Quabbin Regional School District does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, gender identity, transgender status, gender transitioning, age, national origin (ancestry), disability, pregnancy/care-giver status, marital status, sexual orientation, homelessness, or military status, in any of its programs, activities or operations.