## AOS #43 Vacancy Superintendent of Schools

AOS #43 is seeking qualified applicants for the position of Superintendent of Schools.

AOS #43 oversees the following:

SAD #31 (Howland, Maxfield, Passadumkeag, Enfield, Edinburg) and SAD #41 (Brownville, LaGrange, Milo)
SAD #31 has 435 students and 106 employees.
SAD #41 has 602 students and 164 employees.

Maine State Superintendent Certification (010) required, or proof of eligibility.

The ideal candidate would possess the following:

- Successful experience at various educational levels
- Knowledge of best educational practices in schools
- Ability to work with a diverse population
- Prior success as a problem solver
- Have successful experience with critical conversations
- Have previously proven successful leadership
- Have experience in budget building and fiscal management
- Have experience with CBAs and negotiations
- Be able to effectively communicate verbally and in writing
- Understand the importance of providing a safe and nurturing environment for students and staff

This position will remain open until a suitable candidate is found.

Interested applicants should submit the following:

- 1. Employment application (please email <a href="mailto:tracia.mccannell@sad31.org">tracia.mccannell@sad31.org</a> for application)
- 2. Letter of interest
- 3. Resume
- 4. Transcripts
- 5. Certification Endorsements
- 6. Three written recommendations to:

Tracia McCannell
AOS #43
22 Howland Road
LaGrange, ME 04453
tracia.mccannell@sad31.org