

*Your invitation to apply*



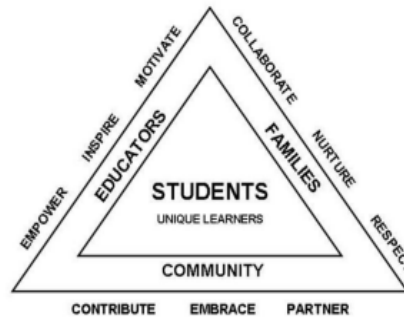
## Superintendent of Schools Dennis-Yarmouth Regional School District

The Dennis-Yarmouth Regional School District serves the students, parents and community of the towns of Dennis and Yarmouth, situated in the center of Cape Cod, MA. We serve and educate 2,857 students in Pre-K through 12th grade. Our district is governed by a seven member school committee, three from Dennis and four from Yarmouth.

The Dennis-Yarmouth Regional School District has an annual budget including debt service of \$76,019,508 (FY 2024) with a foundation enrollment of 3,203 students. We use a 5-year rolling average of enrollment from the two towns to calculate the town assessments. Currently the Town of Dennis contributes 31.4% and the Town of Yarmouth contributes 68.6%. The budget is voted on at the annual town meetings of each town.

### Core Values:

DYRSD cultivates innovative learners. Each student will be college, career, and civic ready, empowered to seek new challenges and make a difference in a changing world.



### Strategic Objectives:

Ensure student academic success with the implementation of a guaranteed and viable curriculum.

Implement a cohesive, adaptable communication plan that allows access and effectively engages all stakeholders in the success of the school district.

Create welcoming, safe and supportive 21st century learning spaces with environmentally sound technologies, efficient and sustainable practices.

**The DY Regional School District includes 6 schools, including the brand new DY Intermediate and Middle School, which opened in February 2023.**

### **DY Regional High School**

Grades 8-12, 888 Students

### **DY Middle School/DY Intermediate School**

Grades 6-7, 476 Students ~ Grades 4-5, 454 Students

### **Station Avenue Elementary School**

Grades K-3rd, 417 Students

### **Marguerite E. Small Elementary School**

Grades Pre-K - 3rd, 282 Students

### **Ezra H. Baker Innovation School**

Grades Pre-K - 3rd, 340 Students

### **Anticipated Search Timeline**

**May 15** Applications Close

**May 23-June 2** First Round Interviews (Search Committee)

**June 5** Recommendation to School Committee

**June 12-30** School Committee Final Interviews

**June 30** Formal Announcement

### **Qualifications:**

- Licensed as a Superintendent of Schools in MA
- Master's degree required, Doctorate preferred
- Minimum of 10 years in education, including 3 years in administrative and/or central office experience, and 5 years teaching experience preferred

**Experience the DY Advantage!** <https://www.dy-regional.k12.ma.us/>

## Selection Criteria:

### Professional Culture

- A Superintendent that fosters working relationships in the school community; visibly present for students, staff, families, and community members
- An engaged leader with the ability to create and implement a strategic vision, ensuring our unique community continues to benefit from the **DY Advantage**; a commitment to educating the whole child
- A seasoned and resilient educator with working knowledge of the challenges faced by high needs families and students, with a commitment to providing district assistance and accommodations to ensure the best possible educational opportunity for the students to succeed

### Instructional Leadership

- A forward thinking lifelong learner, dedicated and organized, who inspires excellence by creating a collaborative and focused learning environment where educators and students can excel at all levels
- A systems-minded professional with enthusiasm and stamina for long-term planning and ongoing improvement, with a flexible mindset that treats inevitable constraints as opportunity for innovation

### Family and Community Engagement

- An empathetic leader with deep understanding of one's own identity, as well as a commitment to issues of equity and inclusion, knowledge of best practices working with a diverse student body and an

awareness of how they impact the lives of students, families and community members in the district

- An outstanding communicator with exceptional interpersonal- and management skills; solution oriented and accountable for their difficult and sometimes unpopular decisions.
- A flexible and skilled negotiator, able to work with municipal leaders in the two district towns, esp. related to budgeting for district operations and capital preservation

### Management and Operations

- A skilled leader with experience in curriculum development, current technology, labor relations, school and special needs law and finance.
- An administrator who can attract, retain, motivate and mentor a highly qualified and diverse staff and administrative team



*State-of-the-art facilities,  
Dennis-Yarmouth Intermediate Middle  
School*

## Community Profile

The towns of Dennis and Yarmouth are located in the mid-region of Cape Cod, MA. The heart of the economy is tourism, as the populations for both towns increase from 38,000 in the winter months to over **100,000** in the summer. The unique circumstances of being a tourist area creates a diverse year-round population in our school district. The state has identified 68% of our district as high-needs, with 59% being low-income, thereby qualifying all students to receive free breakfast and lunch.

Currently our diverse population consists of 13% English learners and 18.6% Special Education students.

DYRSD fine and performing arts programs are one of our many strengths, along with award-winning music and art programs, championship caliber athletic programs

The district has had many STEM related initiatives including Computer Science for all 8th grade students.

Community support provides a scholarship program, awarding over \$250,000 to graduating seniors.

DYRSD strives for excellence and boasts a pre-pandemic graduation rate of **90%**.

DYRSD Recipient of the AP® Access Award.

