



# INTERIM SUPERINTENDENT OF SCHOOLS

Central Office  
Lowell Public School District  
Lowell, Massachusetts

## Job Details

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**Job ID:** 4258476

**Application Deadline:** May 31, 2023

**Posted :** May 12, 2023

**Starting Date:** July 1, 2023

## Job Description

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### INTERIM SUPERINTENDENT OF SCHOOLS

The Lowell School Committee is seeking an academic leader, skillful communicator, and experienced urban professional administrator to serve as interim Superintendent from July 1, 2023 to June 30, 2024.

### OUR VISION

The Lowell Public School System:

- Inspires learners to discover and develop their talents;
- Empowers learners to become active, contributing members of the community, our nation and our world;
- Engages learners to think creatively and

### OUR VALUES

- The limitless potential of all teachers and students;
- School cultures that are welcoming, respectful, safe and healthy;
- The collaborative, professional growth of educators throughout their careers;
- Partnerships with schools, families and the community;
- Equity and transparency in all our actions and interactions .

### QUALIFICATIONS

- Licensed or eligible for licensure as a Superintendent of Schools in Massachusetts;
- Master's degree required; doctorate from accredited institution of higher learning preferred;
- At least ten (10) years' experience in education, preferably including five (5) years central office or equivalent experience;
- Experience in an urban school system with English Language Learners preferred;
- Strong communication skills with the ability to communicate effectively with school committee members, administrators, classroom professionals and staff;
- Knowledge of and experience in fiscal management and budgetary controls in an educational setting;
- Working knowledge of the collective bargaining process and experience administering collective bargaining contracts.
- Knowledge and experience to build upon and continue the diversity, equity, and inclusion work ongoing in the district aimed at nurturing a sense of community and belonging that ensures all students and staff feel safe, respected, and valued, and that the district's policies and practices promote equity and access for all.

**SALARY**

- \$210,000 - \$230,000 (depending on experience and qualifications; other benefits negotiable).

**SELECTION CRITERIA**

- Willingness to devote her/his entire efforts to the administration of the Lowell Public Schools;
- Enthusiasm, creativity and willingness to devote substantial time and effort to the execution of school committee assignments;
- Knowledge of school finance and ability to assume responsibility for developing, preparing and implementing the annual budget;
- Experience in governmental relations with federal, state and other government agencies;
- Expertise and administrative experience concerning a wide range of issues in education, including curriculum, instruction and assessment;
- Experience with and knowledge of standards-based education and school-based management;
- Experience supervising and conducting evaluations of faculty and supervisory personnel, including principals;
- Knowledge of statutory and legal procedures in regard to collective bargaining and other administrative and judicial proceedings;
- Knowledge of financial resources available from state, federal and private sources;
- Sensitivity to community needs and demonstrated ability to work with individuals from diverse backgrounds in meeting educational objectives;
- Demonstrated ability to work with the school committee, staff and community in developing, carrying out and assessing annual and long-range goals for the total educational system;
- Ability to communicate and work with the community (including the business community and city manager's office), staff, students, school committee and news media;
- Ability to stimulate parental and student involvement in the decision-making

**APPLICATION INFORMATION**

For further information please contact:

Glenn Koocher (Lowell search)

Massachusetts Association of School Committees One McKinley Square, Boston, MA 02109

Phone: (800)392-6023 Fax: (617)742-4125

Email: [amartin@masc.org](mailto:amartin@masc.org) (<mailto:amartin@masc.org>) for application forms

Application online: [www.masc.org](http://www.masc.org) (<http://www.masc.org/>)

Completed applications and information must be received at this location or faxed on or before May 31, 2023 at 3:00 p.m.

The appointment will have an anticipated starting date of JULY 1, but not later than JULY 17.

For further information, contact Glenn Koocher at MASC (see above). Please do not contact School Committee members or members of the administration.

**Schedule**

May 31 Deadline for submitting applications

June 5 School Committee reviews applications, determines number of candidates to be interviewed

June 12-16 School Committee interviews candidates and deliberations on appointment of Superintendent

July 1-17 Superintendent begins

**Position Type:** Full-time

**Positions Available:** 1

- Job Category : Administrator > Superintendent

**Equal Opportunity Employer**

Lowell Public School District is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.

## Job Requirements

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- Working knowledge of the collective bargaining process and experience administering collective bargaining contracts.
- Knowledge and experience to build upon and continue the diversity, equity, and inclusion work ongoing in the district aimed at nurturing a sense of community and belonging that ensures all students and staff feel safe, respected, and valued, and that the district's policies and practices promote equity and access for all.
- Citizenship, residency or work visa required

## Contact Information

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Glenn Koocher  
One McKinley Square  
Boston, Massachusetts 02109  
Phone: (800)392-6023

*The content you submit, offer, contribute, attach, post, or display (each a "Submission") will viewed by other users of the service who may or may not be accurately representing who they are or who they represent. Do not include any sensitive data in your submissions. Any submission or any use or reliance on any content or materials posted via the service or obtained by you through the use of the service is at your own risk. "Sensitive data" for purposes of this section means social security or other government-issued identification numbers, medical or health information, account security information, individual financial account information, credit/debit/gift or other payment card information, account passwords, individual credit and income information or any other sensitive personal data as defined under applicable laws.*

**Learn more at <http://www.schoolspring.com/job?4258476>**