

Superintendent Search

Amherst-Pelham Regional Public Schools Amherst, Massachusetts

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The School Committees of the **Amherst, Pelham and Amherst-Pelham Regional Public School District in Amherst, Massachusetts**, is seeking a highly qualified, visionary leader who can understand the needs of a diverse school district, ensure that every student thrives, and works collaboratively with all stakeholders to serve as **Superintendent**. The Superintendent will serve as a student oriented and a transformational leader who will successfully address the concerns and issues communicated by the entire school community.

The District's public school system is composed of three school districts: Amherst Elementary, Pelham Elementary, and Amherst-Pelham Regional. The new Superintendent will oversee these three school districts that are comprised of six schools and the Summit Academy which is located in the high school and serves special needs students.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development is engaged as the Consultant in the search for outstanding candidates. They will assist the School Committees in identifying and screening the candidates.

Enrollment: 2,400

Location: Amherst, Massachusetts – 19 miles north of Springfield and 104 miles west of Boston

The Qualifications

The candidate must possess the background, skills, and abilities essential for excellence in educational leadership to include meeting high expectations, being data driven and maintaining a culture of accountability throughout the District. A proactive educational leader with a minimum of ten years of experience in a public school district and Massachusetts Superintendent Certificate or eligibility for the certificate required. The District prefers two years of experience as a Superintendent, Master's degree or Doctorate, experience as an educator in a public school district and experience working in a multilingual, multicultural community. The School Committees are seeking a candidate with the following characteristics:

- An educational leader who ensures that every student thrives, including English language learners, special education students, LGBTQIA+ students, BIPOC students, and students from other historically marginalized communities and identities
- An educational leader who demonstrates competencies in managing complex budgets, demonstrated success in strategic planning and exceptional administrative leadership

- A leader who is an effective communicator, builds community with employees, families and community members, has the ability to resolve conflicts and has demonstrated experience in leading a district through a crisis
- Experience in working with School Committees and municipal governments and demonstrated ability in bringing a new school building online
- A leader who understands the needs of a diverse population, has experience in hiring diverse and high-quality staff members and builds and maintains trust with the stakeholders

Salary: Regionally competitive salary based upon experience and qualifications

Search Timeline: TIMELINE IS SUBJECT TO REVISION IF REQUIRED:

- Closing date for applications: **February 22, 2024**
- Search Committees select candidates to interview: **Mid-late March 2024**
- Finalists Interviews with the School Committees: **Early April 2024**
- Selection of new Superintendent: **Mid-April 2024**
- Start date: **Contract dependent – No later than July 1, 2024**

Contact information:

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Amherst-Pelham Regional Public School District is an Equal Opportunity Employer. The District does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.