



BILLERICA SCHOOL COMMITTEE SEEKS SUPERINTENDENT

TERM OF EMPLOYMENT

Three year appointment. Salary and other conditions of employment as established through contract with the School Committee.

SALARY

Competitive, based on experience.

DISTRICT PROFILE

The Billerica Public Schools currently enrolls just under 5,000 students within five elementary schools, two middle schools and one high school. Billerica also services preschool aged children through a curriculum-aligned program. For FY23, the district operated on a budget of \$71M.

QUALIFICATIONS AND GENERAL DESCRIPTION

- Licensed as a superintendent of schools in Massachusetts.
- Master's degree required; advanced coursework and degrees considered.
- Minimum of 10 years in education, including teaching, central office and/or administrative experience.
- The Billerica School Committee seeks an experienced educator who demonstrates:
 - A track record of excellent communication with stakeholders, including students, families, community members, staff, faculty, administration, and the School Committee. Both in-person and remotely.
 - A dedication to creating and maintaining high-quality academic opportunities for college and career readiness for all students.
 - Evidence of creating a culture of trust, respect, diversity, equity and inclusion.
 - Strong fiscal management skills, with an emphasis on budget development and implementation.
 - The ability to successfully collaborate with all stakeholders, and cultivate a positive school climate and culture.
 - Experience in leading and mentoring a successful administrative team.
 - Expertise in developing, implementing, and overseeing district strategy.
 - An ability to solve complex problems.
 - Comprehensive knowledge of Special Education policy, procedures, and diverse programming options that will provide robust opportunities for students to grow and thrive in the least restrictive manner possible.

Top Candidates will also:

- Articulate bold vision for strengthening public education in the 21st century.
- Possess a history of closing opportunity and achievement gaps.
- Possess a deep understanding of classroom experience.
- Demonstrate familiarity and relevant experience with the current short-term and long-term initiatives in Billerica.
- Demonstrate strong decision-making skills.
- Serve as a liaison with the community and governmental bodies such as the Finance Committee and Town Meeting.

APPLICATION PROCESS

- Applicants should include a letter of interest, résumé, 3 current references, and appropriate MA DESE licensure to superintendentsearch@billericak12.com with the subject line Billerica Superintendent Search.
- **Deadline for applications: November 6, 2023.**

The Billerica Public Schools is an Equal Opportunity/Affirmative Action Employer. It does not discriminate on the basis of race, color, religion, national origin, age, gender, sexual orientation, gender identity, or disability in admission to, access to, employment in, or treatment in its programs and activities. Every available opportunity will be taken in order to ensure that each applicant is selected on the basis of qualifications, merit and ability.