

An invitation to apply
SUPERINTENDENT OF SCHOOLS



Fall River Public Schools
Fall River, MA

www.fallriverschools.org

Mission of the Fall River Public School District:

The mission of the Fall River Public Schools is to provide a quality education so that all students will attain their fullest potential and become responsible members of society. We are committed to providing quality teaching and learning in a respectful, safe, healthy, and supportive environment that links students, parents, and staff in a community of life long learners and capable problem solvers.

THE SCHOOL DISTRICT

Student Enrollment 2023-2024: 11,100

Budget (FY24): \$226,544,926

Administration and Staff

Superintendent
Assistant Superintendent/Chief Academic Officer
Assistant Superintendent of Student Services and Strategic Integration
Assistant Superintendent of Special Education
Chief Operating Officer
Chief Financial Officer
Executive Director of Human Resources
Principals (17)
Administrators (212)
Teachers-Unit A Members* (1027)
Substitutes (95)
Paraprofessionals (490)
Clerical (52)
Security (30)
Maintenance (30)
Custodial (102)
Nutrition (190)
Non-union Employees (164)
Other Contracted Service in Support Staff (150)

*includes Nurses and Attendance Officers

School Buildings

High Schools (number of students)
Durfee High School (2483)
Resiliency Prep (164)

Middle Schools

Kuss Middle (699)
Morton Middle (737)
Talbot Innovation (577)

K - 8 Schools

Doran Community (508)
Henry Lord Community (809)
Stone Therapeutic Day (73)

Elementary Schools

Fonseca (656)
Greene (792)
Letourneau (638)
North End (660)
Spencer Borden (584)
Tansey (304)
Viveiros (717)
Watson (267)

Pre-K

Early Learning Center (130)
Fall River Learning Center (153)

SELECTION CRITERIA

The successful candidate will be a motivated, dynamic leader who:

- Demonstrates strong leadership skills;
- Demonstrates excellent communication and political skills;
- Shows experience with Special Education, ELL and diverse populations;
- Shows experience with development and implementation of curriculum;
- Demonstrates success in improving and maintaining high academic performance;
- Shows successful administrative and management experience;
- Understands and recognizes good teaching;
- Shows successful experience with collective bargaining;
- Demonstrates success in community engagement/ involvement;
- Shows success in promoting professional development for staff;
- Shows experience in an urban district;
- Demonstrates an understanding of the MA Educator Evaluation System.

SALARY AND CONTRACT

Competitive salary commensurate with experience; multi-year contract; benefits negotiable.

SCHOOL COMMITTEE MEMBERS

Mayor Paul Coogan, Chair

Mimi Larrivee, Vice Chair

Kevin Aguiar

Bobby Bailey

Thomas Khoury

Shelli Pereira

Sara Rodrigues

TIMELINE 2023-2024

April 30	Deadline for submitting applications
May 3	Semifinalists selected
Week of May 6	Semifinalist interviews
May 13	Finalists selected
May 20-31	Finalist interviews
On/about June 7	Vote to appoint Superintendent
July 1 or as soon as possible	Start date

APPLICATION PROCESS

Applications available at www.masc.org.

Applications should be submitted to amartin@masc.org with the subject line Fall River Superintendent Search.

For more information, contact Glenn Koocher at (617-733-0497) or gkoocher@masc.org

- Completed application information must be received on or before **3:00pm April 30, 2024**.
- The appointment will be made **on/about June 7, 2024** with anticipated starting date of **July 2024**.

Please do not contact school committee members or members of the school administration.



Studying at the Morton Middle School Library



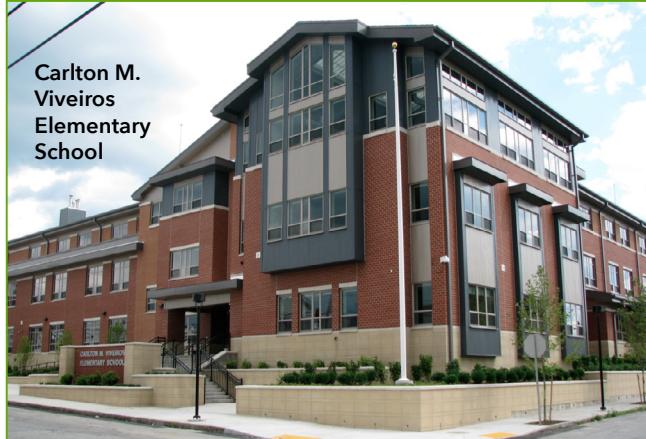
COMMUNITY PROFILE

Fall River is a city with a storied history that is uniquely positioned to reemerge as an important business, academic and social focal point in the Northeast. It is the 10th largest city in Massachusetts with a population of 95,000. Located on the Taunton River it is the gateway to Mt. Hope and Narragansett Bays. It is also a city of great civic pride in its history, distinguished alumni, and ambition for the future. Fall River also boasts one of the nation's largest Portuguese populations, much of which traces its lineage back several generations.



Known as America's "Spindle City" because of its connection to the textile industry, Fall River was the nation's leading producer of fabrics, print cloth, and cotton products for much of the 20th century. Over the past 35 years, Fall River has been in a period of revival hosting the Advanced Technology and Manufacturing Center of University of Massachusetts-Dartmouth, and serving as the site of shipping operations at the Stateline Pier. Tourism remains an attraction and among the best known sites are the Lizzie Borden House and the USS Massachusetts, one of the most successful and revered World War II battleships, preserved for public view. Several major roadways make Fall River accessible from Boston and Providence as well as New Haven and New York City.

A big part of the plans for success are the Fall River Public Schools. Academic success is a high priority. The Fall River Public Schools serve a diverse population of 11,100 students in ten elementary, five middle and two high schools, including the well-known Durfee High School. Among them are a recovery middle school and high school that have bolstered the district's commitment to success of all students, including those at greatest social and economic risk. The Fall River Public Schools have made great progress over the past decade. Graduation rates have risen for the past five years, third highest among the state's largest cities and student achievement levels continue to grow.



The Fall River School District is an equal opportunity employer.