

An invitation to apply

SUPERINTENDENT OF SCHOOLS

Monson Public Schools

Monson, MA



www.monsonschools.com

Mission and Vision Statements

The mission of the Monson Public Schools is to maximize learning by adhering to high standards of academic achievement, preparing all students to become responsible, productive global citizens.

The vision of the Monson Public Schools is to be a high performing, nurturing and dynamic learning environment, in which the community supports the stated mission, where staff and all students are passionate, life-long learners.

THE SCHOOL DISTRICT

Student enrollment 2024-25: 812 in grades PreK-12
(12 students are out of district)

Budget: FY25: \$10,700,000

Administration and staff

Superintendent
Director of Curriculum & Instruction
Director of Business & Operations
Director of Facilities
Director of Student Services
Director of Counseling/ Dean of Students
2 School Principals
2 Assistant Principals
Human Resources & Finance Coordinator
Director of Food Services
81 Teachers
School Psychologist
5 Guidance Counselors
6 OT, PT, SLP/A, BCBA
3 Nurses
3 CNAs
2 full time, 1 part time (.25) Technology Staff & Assistants
51 Instructional Aides
2 Building Aides
8 Administrative Assistants/ Clerks
7 Maintenance & Custodians
School Resource Officer
Security personnel
10 Food Services Staff
6 Extend School Program Staff

School Buildings

- Quarry Hill Community School
(Pre-K, K & Transition Program)
- Granite Valley School (grades 1-6)
- Monson High School (grades 7-12)

SALARY AND CONTRACT

Individual employment contract. Three year contract.
Annual salary (\$145,000-\$165,000). Salary and benefits package commensurate with experience and qualifications.

QUALIFICATIONS

- Licensed or eligible for licensure as a Superintendent of Schools in Massachusetts.
- Master's degree required; advanced degree preferred.
- Minimum of 10 years in education including administrative experience and teaching experience.

SELECTION CRITERIA

The Monson Public Schools seek an experienced school leader who:

- Is a skilled and transparent fiscal manager;
- Keeps the focus consistently on the needs of the students before all else;
- Strives for academic excellence for the district;
- Fosters an environment of not only student, but staff growth;
- Leads with accountability and with integrity.



SCHOOL COMMITTEE MEMBERS AND CONTACTS

schoolcommittee@monsonschools.com

Alison Morgan- chair; Jaime Murphy- vice chair; Karen Nothe-Valley- secretary;
Colleen Flynn; Peter Wiggins

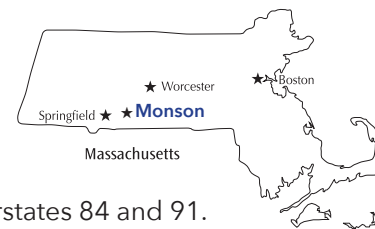
TIMELINE 2025

March 28	Applications due
March 31	Semifinalists selected
April 7-10	Semifinalist Interviews conducted/finalists Selected
Weeks of April 28/ May 5/May 12	School committee site visits; finalist site visits and interviews
Week of May 12	Vote to Appoint Superintendent
July 1	Start Date



COMMUNITY PROFILE

With just over 8,000 residents, Monson is a small, idyllic community located in the Southeastern corner of the Pioneer Valley. Located 10 minutes from Exit 63 on the Mass Pike, Monson is 17 miles from Springfield and 40 miles from Worcester. Route 32 runs the length of Main Street, crossing the Connecticut border into Stafford Springs, placing Monson less than 40 miles from Hartford and easily accessible to Interstates 84 and 91.



Monson's commitment to both culture and conservation is a hallmark of the community. Monson was incorporated in 1775 and has a rich historical legacy sculpted by the town's picturesque hills and valleys. Once renowned for its granite industry, the shuttering of the quarries and textile mills in the mid-twentieth century saw Monson give way to education and recreation set in the same pastoral environment.

The Monson Public School District comprises 3 schools, and students benefit from both dedicated staff and active parent and volunteer organizations, including the PTSA and Athletic Boosters. Adjacent to the school district campus, the Town of Monson and Opacum Land Trust partner in the preservation of the Flynt Quarry Land, which spans approximately 165 acres and is overseen by the Monson Conservation Commission. With numerous parks, playgrounds, sports fields, and open spaces, the town is an attractive option for families looking to put down roots.

APPLICATION PROCESS

Applications available at www.masc.org.

Applications should be submitted to amartin@masc.org with the subject line Monson Superintendent Search.

For more information, contact Tracy Novick at (508-579-5472) or tnovick@masc.org

- Completed application information must be received on or before **3:00pm March, 28, 2025**.
- The appointment will be made **the week of May 12, 2025** with anticipated starting date of **July 1, 2025**.

Please do not contact school committee members or members of the school administration.

