



An invitation to apply
SUPERINTENDENT OF SCHOOLS
Lunenburg Public School District
Lunenburg, MA



VISIT OUR WEBSITE AT: www.lunenburgschools.net/district

THE VISION OF THE LUNENBURG PUBLIC SCHOOLS

The Lunenburg Public Schools is committed to its values of attending to the personal well-being of its students, providing quality instruction at all levels, and promoting life-long learning for all.

THE SCHOOL DISTRICT

Student enrollment for (2024-2025) - 1,579

Budget: FY25: \$25,563,376

Administration and Staff

Superintendent
Business Manager
Facilities Supervisor (Senior Maintenance)
Director of Special Education
Nursing Coordinator
Athletics Director
Director of Teaching and Learning
School Principals (3)
Assistant Principals (5)
Teachers (141)
School Psychologists (3)
Guidance and Adjustment Counselors (10)
Nurses (4)
Technology Staff and Assistants (plus contracted service) (2)
Paraprofessionals (63)
School Secretaries/Administrative Assistants/Clerks (7.5)
Custodians/Maintenance (15)
School Lunch Employees (17)

School Buildings

- Lunenburg Middle - High School
- Turkey Hill Elementary School
- Lunenburg Primary School

School Committee Members

Brian Lehtinen, Chair
Anthony Sculimbrene, Vice Chair
Carol Archambault, Secretary
Peter Beardmore
Laura Brzozoski

THE POSITION

Qualifications

- Licensed or eligible for licensing as a Superintendent of Schools in Massachusetts
- Master's degree required, advanced degree preferred
- Minimum of 10 years in education, including teaching, central office and/or administrative experience.

Salary and Contract

- Salary Range: \$177K (current); length of contract: 3 years, negotiable

SELECTION CRITERIA

- Provide leadership to the administrative team to ensure the district moves toward our newly created vision, mission statement and goals.
- Inspire the faculty and staff to reconnect with their passion for education.
- Be an extraordinary advocate for public education who knows how to successfully collaborate with local, state and federal agencies.
- Possess excellent communication skills and be a leader in community engagement and involvement.
- Demonstrate strong financial management skills, with an emphasis on budget development and implementation.



The core values of the Lunenburg District are:

- Quality education cultivates creative problem solving, independent thinking, and multiple points of view.
- Effective education addresses the whole child, involve authentic engagement, and provide multiple pathways to success.
- Students must be provided with an academically and personally safe environment that promotes effective learning.
- Students should be provided with opportunities to develop initiative and responsibility which will help them become active and supportive community members.
- Focused, sustained professional development and reflective practice are fundamental to excellence in teaching.
- Strong collaboration and open communication among school staff, students, families, and the community develop mutual respect and trust, and enhance students' ability to succeed.
- Resourcing decisions should be responsible, address critical needs and put students first.

TIMELINE 2025

March 21	Deadline for applications
Weeks of March 24 and 31	Semifinalists selection and interviews
Week of April 17	Finalists announced
Weeks of April 28 and May 5	Finalist Site Visits, Interviews and Selection
July 1, 2025	Start date



APPLICATION PROCESS

Applications available at www.masc.org.

Completed applications and information must be received by March 21, 2025, 3:00 p.m. EDT. The appointment will be made the week of May 5, 2025.

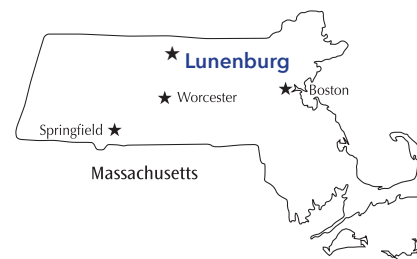
Applications should be submitted to amartin@masc.org with the subject Lunenburg School District Superintendent Search

Please do not contact school committee members or members of the school administration..

Please direct all questions to Alicia Mallon, MASC Field Director, amallon@masc.org or call (978) 729-1117.

COMMUNITY PROFILE

Lunenburg, incorporated in 1728, is governed by the open town meeting form of government. Occupying a land area of approximately 26.4 square miles, the Town is located in north central Massachusetts approximately 43 miles from Boston. It is bordered on the west by the Town of Ashby and the City of Fitchburg, on the south by the Town of Lancaster and the City of Leominster, on the east by the Town of Shirley, and on the north by the Town of Townsend.



The Lunenburg School District does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, gender identity, transgender status, gender transitioning, age, national origin (ancestry), disability, pregnancy/caregiver status, marital status, sexual orientation, homelessness, or military status, in any of its programs, activities or operations.