

**AN INVITATION TO APPLY FOR THE POSITION OF
INTERIM SUPERINTENDENT OF SCHOOLS
GILL-MONTAGUE REGIONAL PUBLIC SCHOOL DISTRICT**

The Gill-Montague Regional School Committee is seeking an individual to serve as the interim superintendent of schools for a period starting on **July 1, 2025 through June 30, 2026**. A search for the permanent superintendent to assume the leadership of the district in July 2026 will begin in the Fall of 2025.

We are a regional school district in western Massachusetts serving preschool through high school students from Gill and Montague, as well as grades 7 through 12 students from Erving. We enroll just under 1,000 students in three elementary schools and one combined middle and high school with a budget of approximately \$29M annually.

Selection Criteria:

- Demonstrate strong financial management skills, with an emphasis on budget development and implementation
- Demonstrates expertise in curriculum development, instructional and administrative technology, labor relations, and school law
- Be an advocate for public education who knows how to successfully collaborate with local, state and federal agencies
- Provide leadership to the administrative team to ensure the district moves toward our vision, mission statement and goals
- Possess excellent communication skills and be a leader in community engagement and involvement

Applicants must meet the following requirements:

- Licensed as a Superintendent of Schools in Massachusetts
- Master's degree required, Ph.D. or Ed.D. preferred
- Minimum of 10 years in education, including 3 years in administrative and/or central office experience and 5 years of teaching experience preferred

Experience leading a Massachusetts PreK-12 Public School district, in particular, a regional district, is preferred.

All completed submissions should be forwarded to llafond@masc.org by **June 7, 2025**.

It is anticipated that interviews will be conducted the **week of June 9, 2025**

Experience leading a Massachusetts PreK-12 Public School district, in particular, a regional district, is preferred.

The school committee is acting as the screening and interview body for the interim superintendency. Candidate screening and interviews will be conducted at public meetings.

For more information, please contact: Liz Lafond at llafond@masc.org

