



# An invitation to apply SUPERINTENDENT OF SCHOOLS



**Monomoy Regional School District, Chatham/Harwich, Massachusetts**

Visit our website at [www.monomoy.edu](http://www.monomoy.edu)

## THE SCHOOL DISTRICT

**Student Enrollment:** 2025-2026: 1,666 (PreK-13)

**Budget:** FY26 \$49,241,572

### School Buildings

Chatham Elementary School (PreK-4)

Harwich Elementary School (PreK-4)

Monomoy Regional Middle School (5-7)/Central Office  
(Chatham)

Monomoy Regional High School (8-13) (Harwich)

### Administration and Staff

Superintendent

Assistant Superintendent

Director of Finance

Director of Student Services

High School Principal

Middle School Principal

Elementary School Principals (2)

Assistant Principals (4)

Director of Facilities

Director of Technology

Community Engagement Coordinator

Food Services Director

Curriculum Coordinators (2)

Teachers (180)

Counselors & Related Services (24), Team Chairs (4),  
and Nurses (6)

Mental Health Coordinator (1) and

Board Certified Behavioral Analyst (1)

Restorative Justice Coordinator

Instructional Assistants (84)

Athletic Director (1) and Athletic Trainer (1)

Business Office Staff (4)

Central Office Support Staff, including

Transportation Coordinator (4)

School-based Administrative Assistants (11)

Data Specialist & IT Technicians (4)

Custodians (19)

Food Services Staff and Cafeteria Monitors (15)

## SALARY AND CONTRACT

- \$215,000 - \$230,000

## SELECTION CRITERIA

The successful candidate will:

- Display a strong, experienced resume with a track record of success in managing complex relationships among and between stakeholders.
- Demonstrate leadership as a seasoned professional in curriculum alignment, special education, and budgetary allocations.
- Demonstrate a history of excellent communications through various means with all those in the community.
- Share a commitment to building a long-term relationship with our district.
- Be dedicated to students and learners of all abilities, with a goal of continuously improving student achievement.

## QUALIFICATIONS

- Certified or eligible for certification as a superintendent of schools in Massachusetts;
- Minimum of master's degree; advanced degree preferred;
- Minimum of ten years in education, including five years experience working with students, and five years administrative and/or central office experience preferred;
- Successful experience in school finance and budget management;
- Regional school district experience desired.

## Regional School Committee Members

Meredith Henderson, Chair (Harwich)

Ryan Clarke (Harwich)

Ryan Edwards (Harwich)

Bre Rose (Harwich)

Brad Schiff, Vice Chair (Chatham)

Stephen Davol (Chatham)

Betty Gray (Chatham)

Jackie Zibrat-Long (Chatham)

## TIMELINE 2025-2026

November 21, 2025	Deadline for submitting applications
November 24, 2025	Screening of applicants
December 1-4, 2025	Screening Committee interviews
December 11, 2025	Finalists selected
Week of December 15, 2025	Finalists visit Monomoy
December 17, 2025	School Committee interviews finalists
Week of December 18, 2025	Announcement
July 1, 2026	Start date



## APPLICATION PROCESS

Applications available at [www.masc.org](http://www.masc.org).

Applications should be submitted to [amartin@masc.org](mailto:amartin@masc.org) with the subject line Monomoy Superintendent Search.

For more information, contact Sean Costello at 781-799-1817 or [scostello@masc.org](mailto:scostello@masc.org).

- Completed application information must be received on or before **November 21, 2025**.
- The appointment will be **announced the week of December 17, 2025**, with anticipated starting date of **July 1, 2026**.

**Please do not contact school committee members or members of the school administration.**

## COMMUNITY PROFILE

Monomoy Regional School District formed in July 2012, uniting the towns of Chatham and Harwich on Cape Cod, Massachusetts. The towns of Chatham and Harwich are seaside vacation communities located within 1.5 hours of both Boston and Providence, R.I. Monomoy families are socioeconomically diverse, representing wide range of professions and income strata, and are enriched with an increasing multilingual and multicultural population.



Monomoy Regional School District places students at the center of an educational partnership with caregivers and the community to create a welcoming and innovative learning environment that builds relationships, encourages curiosity, and elevates all students to achieve their full potential.

The member towns are supportive of their schools, with a budget that allows for innovation and continued excellence. Monomoy's buildings are well-maintained and equipped with modern technology. The region's high school was built in 2014, and its Monomoy Regional Middle School/Central Office facility will soon undergo an \$11.5M restoration project with new windows and siding, and, pending Town Meeting approval, a new \$8.5M roof in 2027.



**Chatham  
Elementary School**



**Harwich  
Elementary School**



**Monomoy Regional  
Middle School**



**Monomoy Regional  
High School**



**MONOMOY**  
REGIONAL SCHOOL DISTRICT



Monomoy Regional School District is an equal opportunity employer.