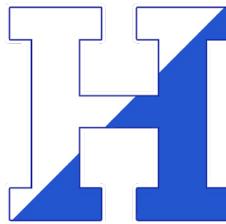


An invitation to apply

# SUPERINTENDENT OF SCHOOLS

Hopedale Public Schools  
Hopedale, MA



VISIT OUR WEBSITE AT:  
[www.hopedaleschools.org](http://www.hopedaleschools.org)

## THE SCHOOL DISTRICT

Student enrollment for (2025-2026): 1,141 (PreK-12)

**Budget:** FY26: \$15,425,974

### Administration and Staff

Superintendent

School Accountant

Director of Pupil Personnel Services

Facilities Director

Director of Technology

Athletic Director

School Principals (3)

Assistant Principals (2)

Teachers (102)

School Psychologist

Guidance and School Adjustment Counselors (9)

Nurses (3)

Technology Staff and Assistants (2)

Paraprofessionals (53)

School Secretaries/Admin. Assts./Clerks (8)

Custodians/Maintenance (6)

School Lunch Employees (11)

Transportation (14)

### School Buildings

- Hopedale Junior-Senior High School (grades 7-12)
- Hopedale Memorial Elementary School (K-6)
- Bright Beginnings Center Preschool (Pre-K)

### Hopedale School Committee Members

Jennifer McKeon, Chair

Kate Guertin, Vice Chair

Alysia Butler

Kaitlin Federico

Anne Sullivan

*The Hopedale School District is an equal opportunity employer.*

## THE POSITION

### Qualifications

- Licensed or eligible for licensure as a Superintendent of Schools in Massachusetts.
- Master's degree required, advanced degree preferred.
- Minimum of ten years in education, including teaching, central office and/or administrative experience.

### Salary and Contract

- Salary Range: \$165,000-200,000; length of contract negotiable
- Exceptional fringe benefits

## SELECTION CRITERIA

**The Hopedale School Committee seeks as superintendent an experienced educational leader who:**

- Centers the educational attainment and experience of all students;
- Has a diverse range of skills in educational administration, including extensive experience in developing, advocating for, and sustaining a budget, championing the schools in the community;
- Has expertise in supporting the work of professional educators;
- Values student voice;
- Will continue to foster a strong sense of community.



## **TIMELINE**

<b>February 27</b>	Deadline for receiving applications/credentials
<b>March 2</b>	Semi-finalists selected
<b>Week of March 9</b>	Semi-finalist interviews
<b>Week of March 16</b>	Finalists announced
<b>Weeks of March 23 and March 30</b>	School Committee site visits/Finalist site visits
<b>Week of April 6</b>	Finalist interviews/Superintendent Selected
<b>July 1, 2026</b>	Starting date



## **APPLICATION PROCESS**

Applications available at [www.masc.org](http://www.masc.org).

Applications should be submitted to [amartin@masc.org](mailto:amartin@masc.org) with the subject line Hopedale Public School District Superintendent Search.

For more information, contact Tracy Novick at (508-579-5472) or [tnovick@masc.org](mailto:tnovick@masc.org)

- Completed application information must be received on or before **February 27, 2026**.
- The appointment will be made the week of **April 6, 2026** with anticipated starting date of July 1, 2026.

**Please do not contact school committee members or members of the school administration.**

## **COMMUNITY PROFILE**

Hopedale, Massachusetts, is a distinct and historically significant community located in Worcester County, approximately 25 miles southwest of Boston. Originally founded in 1842 by Adin Ballou as a utopian society, the town eventually evolved into a model industrial village dominated by the Draper Corporation, once the nation's largest manufacturer of power looms. This unique heritage is still visible today in the town's layout and architecture; Hopedale is renowned for its well-preserved mill housing, parks, and public buildings, which contribute to a charming, tight-knit atmosphere. With a population of roughly 6,000 residents, the town maintains a small-town character where civic engagement and local history are deeply valued.



The Hopedale Public Schools district is central to the town's identity and is widely respected for its academic performance. The district serves students from pre-kindergarten through 12th grade across three main facilities: the Bright Beginnings Center (preschool), Memorial Elementary School (grades K-6), and Hopedale Junior-Senior High School (grades 7-12). Despite being a smaller district, it consistently ranks well within the state for its graduation rates and college readiness. The Junior-Senior High School, a Blue-Ribbon School, in particular, is noted for offering a rigorous curriculum that includes Advanced Placement (AP) courses, ensuring students are well-prepared for post-secondary education.

The educational environment in Hopedale is characterized by a favorable student-teacher ratio which allows for personalized attention and strong relationships between faculty and students, fostering a supportive learning community. Beyond academics, the district encourages active participation in extracurricular activities, including a spirited athletics program and various student clubs. The community is heavily invested in the success of its youth, often rallying around school events, sports games, and the arts, creating a collaborative ecosystem between the town's residents and the school system.

Life in Hopedale offers a quiet, family-oriented lifestyle that benefits from the town's "sparse suburban" feel and rich historical backdrop. The Draper family's influence left a legacy of high-quality public amenities, such as the Hopedale Community House and the Bancroft Memorial Library, which continue to serve as hubs for social and recreational activity. While the town is small geographically, covering just over five square miles, its strategic location provides easy access to larger employment centers like Worcester and Boston. This combination of historical charm, a high-performing school district, and a strong sense of community makes Hopedale a desirable location for families seeking a stable and engaging environment.