

An invitation to apply

SUPERINTENDENT OF SCHOOLS



VISIT OUR WEBSITE AT: www.Littletonps.org

THE VISION OF THE LITTLETON PUBLIC SCHOOLS

The Littleton Public Schools is committed to its values of attending to the personal well-being of its students, providing quality instruction at all levels, and promoting life-long learning for all.

THE SCHOOL DISTRICT

Student enrollment for (2025-2026) - 1,650 (PreK-12)

Budget: FY26: \$26,393,579

Administration and Staff

Superintendent
Business Manager
Director of Student Services/Equity Coordinator
Director of Teaching and Learning
Special Education Administrators (3)
Coordinators of Technology (2)
Athletic Director
School Principals (4)
Assistant Principals (4)
Teachers (134)
School Psychologists (4)
Guidance and School Adjustment Counselors (6)
Nurses (5)
Technology Staff and Assistants (3)
Paraprofessionals (Special Education) (42)
School Secretaries/Admin. Assts. (9)
Central Office Support Staff/Admin. Assts. (6)
Custodians/Maintenance (11)
School Lunch Employees (17)

School Buildings

- Shaker Lane School (PreK-2)
- Russell Street School (3-5)
- Middle School (6-8)
- High School (9-12)

School Committee Members

Justin McCarthy, Chair
Binal Patel, Vice Chair
Elaine Santelmann, Clerk
Jeanine Wood
Sean Aherne



THE POSITION

Qualifications

- Licensed or eligible for licensing as a Superintendent of Schools in Massachusetts.
- Master's degree required, advanced degree preferred.
- A minimum of 10 years in education, including a combination of classroom experience, central office, and administrative experience.

Salary and Contract

- \$185,000-210,000 salary.
- Benefits negotiable based on experience.
- 3 year contract.

SELECTION CRITERIA

A successful candidate will:

- Prioritize student wellbeing and mental health in concert with student success.
- Work to create a collaborative environment that fosters open, consistent communication with all stakeholders in Littleton.
- Be dedicated to growing and sustaining a strong, inclusive community and culture for Littleton Public Schools.
- Have a comprehensive understanding of school and municipal finance and skills to support our current MSBA project.
- Model the philosophy of lifelong learning and be dedicated to growth for students and staff alike.

Strengths of the School District:

The Littleton Public Schools implements forward-thinking programs that empower students to become resilient, lifelong learners. Our commitment to excellence is reflected in our recent local and national recognitions, including:

- 2025 National Blue Ribbon Recipient - Littleton Middle School
- 2025 School of Recognition - Littleton High School
- Extensive and comprehensive course offerings, including AP and Dual Enrollment
- Collaborative environment where learning can thrive
- Strong athletic and arts programs
- Emphasis on social-emotional support and universal design for learning
- Strong partnerships with all stakeholders
- Strong collaboration and open communication among school staff, students, families, and the community develop mutual respect and trust, and enhance students' ability to succeed.
- Resourcing decisions should be responsible, address critical needs and put students first.

TIMELINE 2026

February 27	Deadline for applications
March 5	Semi-finalists selected
March 9-20	Semi-finalist interviews
March 20	Finalists presented to the School Committee
March 23-April 7	School Committee site visits/Finalist site visits and interviews
April 9	School Committee votes to appoint Superintendent
July 1	Start date



APPLICATION PROCESS

Applications available at www.masc.org.

Completed applications and information must be received by February 27, 2026, 3:00 p.m. EDT. The appointment will be on April 9, 2026.

Applications should be submitted to amartin@masc.org with the subject Littleton School District Superintendent Search

Please do not contact school committee members or members of the school administration..

Please direct all questions to Alicia Mallon, MASC Field Director, amallon@masc.org or call (978) 729-1117.





COMMUNITY PROFILE

Littleton, MA, is a historic New England town known for its excellent schools, and strong family focus, blending small-town charm with convenient access via Routes 495 and 2, 25 miles Northwest of Boston. It features a thriving economy, rich conservation lands and parks, and commuter rail access, while maintaining its farming roots with apple orchards and farms alongside modern amenities.



The school district prides itself on educating the whole child within a personalized school setting. Our family of schools includes: Shaker Lane (pre-k-2), Russell Street (grades 3-5), Littleton Middle School (grades 6-8), and Littleton High School (grades 9-12). We have a dedicated staff committed to lifelong learning, striving to be the best in their respective crafts. Our students are exposed to a variety of instructional strategies tailored to each child's individual needs.

Our district continues to receive state and national recognition, with our High School earning gold and silver medal status from U.S. News & World Report, which ranks the effectiveness of high schools nationwide. The New England League of Middle Schools (NELMS) has designated our Middle School as a Spotlight School. In the fall of 2025, our Middle School was honored as a National Blue Ribbon School, and our High School was designated a School of Recognition by the Department of Elementary and Secondary Education.

The U.S. Department of Education has also recognized our school district as a Green Ribbon School District. Other recognitions include Best School Districts for your Buck in Massachusetts (Nerdwallet) and Best Places to Live in Massachusetts (Niche).

We are very proud of our accomplishments and realize that prestigious recognitions are a result of our students, staff, parents, and community working together to provide high-quality educational opportunities for all students. Our success would not be possible without the community's ongoing support of our schools.

Therapy dogs



The Littleton School District is an equal opportunity employer.