



THE CROMWELL (CT) BOARD OF EDUCATION



Invites applicants for the position of
SUPERINTENDENT OF SCHOOLS
(EFFECTIVE JULY 1, 2026)



Qualifications



The Cromwell Board seeks an exceptional and student-centered leader who connects authentically with students, staff, families, and the broader community. This is an exciting opportunity for a collaborative, visible, and values-driven professional to lead a district deeply committed to excellence, community, and the success of every student.

The successful candidate will

- ❖ Foster a strong, inclusive, positive culture rooted in high expectations, and empathy while advancing a shared vision for continuous growth and achievement
- ❖ Build meaningful, trusting relationships with students and families, ensuring all voices are heard
- ❖ Maintain a visible presence across schools and community settings, engaging actively and sincerely
- ❖ Lead with humility, openness, and a mindset of continuous learning by welcoming feedback and diverse perspectives without defensiveness and by believing there is always something new to learn
- ❖ Listen actively and value the input of staff, families, and community partners
- ❖ Delegate effectively by empowering others and maximizing organizational capacity
- ❖ Model professionalism and set clear expectations for all staff
- ❖ Understand roles, responsibilities, and appropriate boundaries
- ❖ Balance empathy with accountability and demonstrate both kindness and resolve
- ❖ Align vision, mission, and strategic priorities to drive student success
- ❖ Demonstrate strong instructional leadership and support teacher growth
- ❖ Pursue excellence, innovation, and expanded opportunities for all students
- ❖ Navigate the political landscape with integrity while remaining student-focused and mission-driven
- ❖ Communicate articulately with honesty, transparency, and clarity
- ❖ Advocate effectively for students, teachers, staff, and the district
- ❖ Build trust through ethical leadership and a steadfast focus on what is best for students



Application Process

The Cromwell Board of Education has engaged the Connecticut Association of Boards of Education (CABE) Search Services to conduct its search for qualified candidates. Applicants must provide pdfs of the following by the **May 1, 2026, 5:00 pm DEADLINE**:

- ◆ A CABE Search Services application (cabe.org, services, search services, application)
- ◆ A cover letter indicating interest in the position
- ◆ A current resume
- ◆ A minimum of three recent letters of professional reference.
- ◆ Undergraduate and graduate transcripts
- ◆ A copy of CT 093 professional certification

To ensure full consideration and confidentiality, applicants should email the above documents to:



Mary Broderick at
mbroderick.cabesearch@cabe.org
(860)608-1763



Cromwell Connecticut

Home to 14,416 residents, Cromwell, the “crossroads of Connecticut,” comprises about 13.5 square miles near the geographic center of the state. It is 14 miles south of Hartford and 28 miles north of New Haven with the Connecticut River forming Cromwell's eastern boundary.

Located in the Town's southerly end is the historic downtown Riverport, featuring retail stores, restaurants, and beautiful riverfront parks.



When Cromwell's first settlers arrived in 1651, the Town was known as the Upper Houses section of Middletown.

Cromwell remained part of Middletown until it was incorporated as a separate town in 1851.

Cromwell Public Schools

Cromwell offers a supportive and engaged community, dedicated staff, and a shared commitment to educational excellence. We seek a leader who will honor these strengths while guiding us forward with vision, courage, and heart.

Our 1,767 students attend

- * Edna C. Stevens School (PK - 2) - 389 students
- * Woodside Intermediate School (Grades 3 - 5) - 436 students
- * Cromwell Middle School (Grades 6 - 8) - 442 students
- * Cromwell High School (Grades 9 - 12) - 500 students

MISSION AND BELIEFS: “Placing Students First”



The Cromwell Public Schools fosters an equitable culture of continuous improvement where it empowers, inspires, and educates all students to employ essential skills to become contributing members of a dynamic global society. As partners with the greater Cromwell community...

We believe:

- * *In offering a rigorous and equitable educational experience that challenges all students to become critical thinkers while valuing and meeting their academic, physical, and social/emotional needs.*
- * *In ensuring a safe, supportive, engaging, and culturally inclusive learning environment.*
- * *In providing ongoing opportunities to engage in meaningful, reciprocal, and open communication which will foster a collaborative community to support the educational process.*
- * *In promoting a culture of high expectations for all students along with a focus on continuous improvement and perseverance to develop and support globally-minded learners.*
- * *In continuously developing, implementing, and assessing a rigorous academic program of instruction aligned to standards in order to provide an equitable education to all students.*



The Cromwell Board of Education is an affirmative action/equal opportunity employer, and it does not discriminate on the basis of race, color, religion, age, sex, marital status, sexual orientation, national origin, alienage, ancestry, disability, pregnancy, genetic information, veteran status, or gender identify of expression, status victim of domestic violence, or any other basis prohibited by state or federal law.