



OXFORD, MASSACHUSETTS
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The Oxford School Committee seeks an interim superintendent for the 2026-2027 school year.

QUALIFICATIONS

- Licensed or eligible for licensure as a superintendent of schools in Massachusetts.
- Master's degree required, advanced degree preferred.
- Minimum of ten years in education, including teaching, central office and/or administrative experience.

SELECTION CRITERIA

The successful candidate will:

- Make administrative decisions necessary for the effective and efficient operations of the school district;
- Implement the effective use of district resources through supervision of the development of the annual budget and recommendations to the School Committee;
- Communicate effectively to all members of the community;
- Foster a culture that promotes continuous learning and improvement on the part of all staff and students;
- Work in partnership with local officials.

SALARY AND CONTRACT

This position is for the 2026-27 school year.

Salary range \$160,000-180,000, commensurate with experience.

TIMELINE

June 19	Deadline for submitting applications
June 23	Paper screen of applications
Week of July 6	Interview of finalists and appointment of superintendent
July 27	Start date

For further information please contact:

Tracy Novick, Field Director

tnovick@masc.org

Massachusetts Association of School Committees

One McKinley Square, Boston, MA 02109

Phone: (617) 523-8454 Fax: (617) 702-4111

Applications available at masc.org.

Applications should be returned to Ann-marie Martin (amartin@masc.org)

Notice of Non-Discrimination: The Oxford Public School District does not discriminate on the basis of race, color, sex, age, religion, national origin, sexual orientation, gender identity, disability, genetic information, active military/veteran status, marital status, familial status, pregnancy, pregnancy-related conditions, homelessness, ancestry, ethnic background, limited English proficiency, or any other category protected by state or federal law.