



Massachusetts Association of School Committees, Inc.

One McKinley Square, Boston, Massachusetts 02109

(617) 523-8454 (800) 392-6023 fax: (617) 702-4111

MASC Job Posting

Title: Field Director

Salary: \$90,000 – \$115,000 depending on experience

Application Deadline: August 14, 2026

The Massachusetts Association of School Committees (MASC) seeks a dynamic individual to serve as a Field Director for the CT Valley and Berkshire County region. As one of four field directors representing regions within Massachusetts, the successful candidate will work directly with school committees and superintendents to:

- Provide training to members and to respond to request for assistance.
- Coordinate efforts to aggregate district policy and to participate in gathering, revising, and implementing policy for school districts.
- Lead searches to fill vacant positions for superintendents.
- Represent MASC in responding to district requests.
- Collaborate with other staff colleagues in organizing orientations, customized training, workshops, and an annual state convention.

The successful candidate will have:

- Knowledge and experience working with or on school committees.
- Experience with and appreciation of the value of Diversity, Equity, and Inclusion when working with school districts.
- Have knowledge of Western Massachusetts in order to serve Berkshire, Hamden, Hampshire, and Franklin County School Committees.
- Understanding of the key issues facing public education.
- Experience teaching or training adults including participating in orientations, retreats, and professional development programs.
- Experience with office technologies including Microsoft 365 (Word, PowerPoint, Excel, etc.)
- A strong record of collegiality and collaboration.
- Excellent communication skills.
- Willingness to learn in acquiring skills necessary to be successful.

The candidate must possess a valid driver's license and be able to work in the evening when school boards meet and to manage their schedule to align with member needs and requirements. Information and applications may be found on the MASC website at www.masc.org/jobs. A competitive salary and full fringe benefit package will be provided. Salary Range: \$90,000 – 115,000 depending on experience.

Interested candidates should forward a cover letter, application and references to:

Ann-marie Martin, Member Services Director amartin@masc.org

MASC, One McKinley Square, Boston, MA 02109

Applications must be received at MASC not later than August 14, 2026.

Our mission is to support the betterment of a strong public education for all students and to achieve excellence in school committee leadership across the Commonwealth through ongoing advocacy, training, and services for member districts.

[MASC is an equal opportunity employer and is committed to diversity, equity, and inclusion among its staff and in its work]