An invitation to apply

SUPERINTENDENT OF SCHOOLS

Middleborough Public Schools

Middleborough, MA

Visit our website at: **www.middleboro.k12.ma.us**

THE MIDDLEBOROUGH PUBLIC SCHOOLS seeks a dynamic, experienced, and highly visible educational leader with a strong background in public school administration, sound financial judgment, and a demonstrated commitment to transparent communication. The ideal candidate will be a collaborative, student-centered leader who fosters an inclusive culture, builds trust among all stakeholder groups, supports and retains high-quality staff, and strategically allocates resources to advance district priorities. Through visionary leadership, fiscal responsibility, and a commitment to continuous improvement, the successful candidate will lead Middleborough Public Schools toward sustained educational excellence and positive outcomes for all students.

THE SCHOOL DISTRICT

Student enrollment for (2025-2026): 2,863

Budget: FY27: $42,750,000

Administration and Staff

To ensure student success, the district employs a collaborative team of approximately 600 educators, administrators, and support staff dedicated to fostering growth and academic excellence across all grade levels.

- Superintendent
- Director of Business and Operations
- Director of Pupil Services
- Curriculum Coordinators
- Facilities Director
- Food Services Director
- Director of Technology
- Athletic Director
- School Principals
- Assistant Principals
- Teachers
- School Psychologists
- Guidance & School Adjustment Counselors
- Nurses
- Educational SUpport Personell
- School Secretaries / Admin. Assistants / Clerks
- Custodians/Maintenance
- Cafeteria Staff
- Occupational Therapists
- Physical Therapist
- Speech Pathologists
- Board Certified Behavior Analysts

Middleborough School Committee

Christopher Benson
Leah Machado
Sean Mokeler
Susan Pennini
Krysten Phillips
Kimberly Redlon

THE POSITION

Qualifications

- Licensed as a Superintendent of Schools in Massachusetts.
- Master's degree required; advanced degree/ octorate preferred.
- Minimum of 10 years in public education, including classroom teaching and administrative experience. Prior experience as a Superintendent or District/ Central Office Administrator is preferred.
- Proven ability in budget development, personnel management, labor relations, and strategic planning.

Salary and Contract

3-year employment contract beginning July 1, 2027. Annual salary ($205,000-$220,000) with benefit package provided by the district.

The Middleborough School District is an equal opportunity employer.

TIMELINE 2026

November 19	School Committee members meet to review applications, and select interviewees
November 30-December 2	Semifinalist Interviews and selection of finalists
December 3	School Committee publicly announces finalists
Week of December 7	Finalist visits to Middleborough
December 10	School Committee members interview finalists and vote to appoint Superintendent
July 1, 2027	Superintendent start date



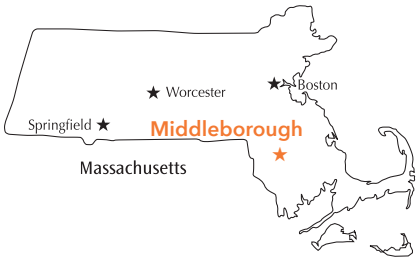
Henry B. Burkland School



Mary K. Goode School

SCHOOL DISTRICT PROFILE

Middleborough Public Schools, situated in the heart of historic Middleborough, supports a diverse community of roughly 3,100 students from Pre-K through Grade 12. The district is defined by its deep community roots and a dedicated mission to deliver an exceptional public education to every learner.



Our schools are organized to support students at every developmental stage:

- Middleborough Memorial Early Childhood Center: Pre-K & Kindergarten
- Mary K. Goode & Henry B. Burkland Elementary Schools: Grades 1–5
- John T. Nichols Middle School: Grades 6–8
- Middleborough High School: Grades 9–12

APPLICATION PROCESS

Applications available at www.masc.org.

Applications should be submitted to amartin@masc.org with the subject line Middleborough School District Superintendent Search.

For more information, contact Sean Costello at (781-799-1817) or scostello@masc.org

- Completed application information must be received on or before November 19, 2026.
- The appointment will be made on December 10, 2026 with anticipated starting date of July 1, 2027.

Please do not contact school committee members or members of the school administration.


Early Childhood Center


John T. Nichols Jr. Middle School


Middleborough High School