An Invitation to Apply

SUPERINTENDENT OF SCHOOLS

Whitman-Hanson
Regional School District
Whitman, MA

www.whrsd.org

THE WHITMAN-HANSON REGIONAL SCHOOL DISTRICT seeks an accomplished, dynamic, and responsive educational leader with a strong background in public school administration, a demonstrated record of sound budgetary experience and judgment, and a dedicated commitment to transparency and communication. The ideal candidate will be a student-centered leader who fosters a culture of trust, collaboration, and inclusion; supports and retains high-quality staff; and who understands the district and fiercely advocates for its needs. Through forward-looking leadership, fiscal responsibility, and a drive towards continuous improvement, the successful candidate will lead the Whitman-Hanson Regional School District into a future of sustained educational excellence and positive outcomes for all students.

Student Enrollment 3423 (2025-2026)

Budget $66,758,178 (FY27)

District Buildings
Hanson Middle School
John Duval Elementary School
Indian Head Elementary School
Louise A. Conley Elementary School
Whitman-Hanson Regional High School
Whitman Middle School

Administration and Staff
Interim Superintendent of Schools
Assistant Superintendent of Operations
Director of Special Education and Student Services
High School Principal
High School Assistant Principals
Middle School Principals
Middle School Assistant Principals
Elementary School Principals
Elementary Assistant Principals
Teachers including Special Education
Educational Paraprofessionals
Nurses
School Psychologists
Adjustment Counselors
Guidance Counselors
Administrative Assistants

School Committee members
Stephanie Blackman (Whitman) * Stephen Bois (Whitman) * Glen DiGravio (Hanson) * Rosemary Hill (Whitman) * Hillary Kniffen (Hanson) * Warren MacCallum (Hanson) * Christopher Marks (Whitman) * TJ Roffey, *vice-chair* (Hanson) * Beth Stafford (Whitman)* Ryan Tressel, *chair* (Whitman) *

Qualifications
•Licensed as a superintendent in Massachusetts
• Master's Degree required; higher degree preferred
• Minimum of 10 years in public education, including classroom teaching and administrative experience. Prior experience as a Superintendent or District/Central Office Administrator is preferred.
•Proven knowledge of school finance and business management in school administration
•Demonstrated communication skills, ability to keep students, staff, and the public informed.
•History of equitable and inclusive leadership

Salary and Contract
3-year contact beginning July 1, 2027.
Annual salary $200,000-$220,000
commensurate with experience
Selection Criteria
•Fiscal responsibility and strategy
•Collaborative leadership
•Transparency and communication
•Student-centered focus



Whitman-Hanson Regional High School



Whitman Middle School



Hanson Middle School

COMMUNITY PROFILE

Located in southeastern Massachusetts, just outside the Greater Boston area, the Whitman-Hanson Regional School District serves the communities of Whitman and Hanson. The two towns have a combined population of approximately 25,000, and both have a median per capita income below the state average.

First joining together as a regional high school in the 1960s, Whitman and Hanson fully regionalized as a K-12 district in 1991. Whitman houses two elementary schools, John C. Duval and Louise A. Conley (on the east and west sides of town) and one middle school, while K-8 students in Hanson attend the Indian Head Elementary School and Hanson Middle School. Whitman-Hanson Regional High School, built in 2005, serves high school students from both towns. A new Whitman Middle School is currently being constructed behind the existing middle school, with an anticipated opening date of Spring 2027.

Despite their differing demographics, the two towns share a commitment to their children and their schools. They routinely support the district in its efforts to provide a rich and diverse education to its students, endeavoring to create a population of intelligent, curious and empathetic citizens.



Louise A. Conley Elementary



Indian Head Elementary



John H. Duval Elementary

TIMELINE

December 4, 2026	Application deadline
December 8, 2026	Screening Committee meets to select semifinalists
December 14-16, 2026	Semifinalist Interviews and selection of finalists
December 17, 2026	School Committee publicly announces finalists
January 4-6, 2027	Finalist visits to Whitman-Hanson
January 7, 2027	Finalist Interviews & vote to appoint
July 1, 2027	Superintendent begins tenure

APPLICATION PROCESS

Applications available at www.masc.org.

Applications should be submitted to amartin@masc.org with the subject line Whitman-Hanson Regional School District Superintendent Search.

For more information, contact Sean Costello at (781-799-1817) or scostello@masc.org

• Completed application information must be received on or before December 4, 2026.

• The appointment will be made on January 7, 2026 with an anticipated starting date of July 1, 2027.

Please do not contact school committee members or members of the school administration.